



---

## Key Indicator 6.3: Faculty Empowerment Strategies

*METRIC NO. 6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff*

### INDEX

SN.	Particulars	Page no.
1.	Effective Welfare Measures	2-10
2.	Avenues for Career Development Progression	11-13



Office of the Director

LTJSS

LTJSS/DIR/Estt/2021-22/7804

Date: 10-11-2021

**OFFICE ORDER (For internal Office purpose only)**

Sub - Appointment of Dean Academics and Planning & Development, LTJSS and Director Engineering, LTJSS

This is to inform that consequent upon the Management decision following merger of Engineering Institutes administered by the Sanstha, the following officials have assumed charge of the posts mentioned against their respective names with immediate effect: -

- 1) Dr. M.P. Singh formerly Principal PCE is now appointed as Dean Academics and Planning & Development, LTJSS.
- 2) Dr. Vivek Nanoti formerly Principal PIET is now appointed as Director Engineering, LTJSS.

The duties assigned to the above officials are largely towards Academic development and Institute progression/growth, the Principals are hence requested to co-ordinate with the above authorities during their routine visits to the Institutes and extend full support and co-operation.

By order

For LTJSS,

Director, LTJSS

P.J.L.C.P., Nagpur

In Word No. 7189

Date 11/11/2021

- Copy to Principal PCE, LTCE, PBCoE, PJCPE, PPN, PJCPC(Deg), PJCPC(Dip), PIADS, LTIADS, JCPE for information and necessary action.
- Copy to CAFO LTJSS for information.

IO  
file Dir, LTJSS  
swb  
11/11/21



Office of the Director

LTJSS

LTJSS/DIR/HR/2018-19/389

Date: 05-01-2019

**CIRCULAR**

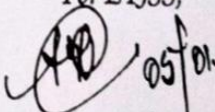
Sub: Clarification in the age limit for superannuation.

Ref: Office Order no. LTJSS/DIR/ESTT/2010/1002 dated 25.02.2010

Consequent upon the revision and reconsideration on the age of superannuation after decision on the same by Govt. of Maharashtra Government, all Heads of Institute are directed to take note of the following:-

- The age of superannuation shall be attainment of 60 years of age for teaching faculty.
- The faculty shall retire from services on the last day of the month in which he attains the age of 60 years and would stand automatically relieved on the last day of the month in which the employee attains 60 years of age.
- In case of an employee who attains 60 years of age on the 1<sup>st</sup> day of any month then, the employee would stand automatically relieved on the last day of the previous month.

By order

For LTJSS,  
  
Director, LTJSS

- Copy submitted to the Director (G.B.) for information.
- Copy to Principal - PCE, LTCE, PIET, PIGCE, PBCE, PJLCE, PIADS, LTIADS, PPN, PJLCP(Deg), PJLCCP(Dip), BITC, JCPE, P.B.Ed, Pallavi D.Ed.
- Copy to CAFO, LTJSS.





Office of the Director

LTJSS

LTJSS/DIR/HR/2017-18/261

Date: 05-03-2018

**STANDING ORDER**

Sub: Amendment to Leave Rules – Maternity Leave

Ref: LTJSS/ED/H/2011/3094 dated 18-10-2011, LTJSS/ED/H/Leave/2012/3617 dated 14-08-2012 & LTJSS/D/HR/Leave/2014/7175 dated 24.03.2014.

Consequent upon the decision of the management the following amendments have been added to the provisions of Maternity Leave.

Amendments:

- Increase in the maternity leave benefit from existing period of 90 days to 180 days.
- In view of the above enhancement, the permission to suffix or prefix any other type of leaves including vacations granted previously is withdrawn.
- The female employee entitled to maternity benefit shall proceed on her maternity leave for a period exceeding not more than 8 weeks/56 days preceding the date of her expected delivery.
- The female faculty intending to avail maternity leave has to submit an application stating her probable date of proceeding on maternity leave at least 3 months prior to the actual commencement of maternity leave.
- In case of a female employee availing maternity leave, she will be able to resume her duties only at the commencement of the subsequent academic session.

Please note that the prevailing maternity leave rules excluding the above amended provisions would continue to remain in force.

By order

For L.T.J.S.S.,

Director, LTJSS

- Copy submitted to Hon'ble Director (G.B.) for information.
- Copy to Principal PCE, LTCE, PIET, PBCE, PJLCE, PIGCE, PIADS, LTIADS, PPN, JLCCP(Deg), JLCCP(Dip), JCPE, PCED, Pallavi D.Ed & BITC for necessary information and action.
- Copy to CAFO, LTJSS for information.

file 5/0  
Sub



To

Date: 13/03/2020

The Principal

Priyadarshini J.L. College of Pharmacy  
Nagpur.

Subject:- Regarding waiving attendance on holidays

Dear Sir,

With respect to above cited Subject I,  
Mrs. S. V. Mangulkar, request you to please waive  
my attendance on holidays as I am at my  
32nd week of pregnancy and can't work or sit for  
long hours as advised by my doctor. So please  
allow me to remain absent on holidays.

I have reported this to my Criteria Incharge and  
assured to complete my <sup>NBA</sup> work from home itself.

Please go through the matter and do the  
needful.

Thanking You.

Yours faithfully  
Sujali

Mrs. S. V. Mangulkar

Kapash  
13/3/2020  
→ Ans  
Allow her  
Sujali  
13/3/20



Office of the Director

LTJSS

LTJSS/DIR/HR-MTL/2019-20/431

Date: 05-03-2020

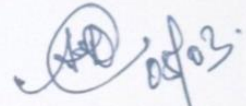
**Office Order**

**Sub: Grant of Maternity Leave to Mrs. S. V. Mangrulkar, Asst. Professor, PJLCP.**

In accordance with the application and recommendation by the **Principal PJLCP** vide letter no. PJLCP/2019-20/6088 dated 28.02.2020, the Management of LTJSS is pleased to sanction maternity leave to **Mrs. S. V. Mangrulkar, Assistant Professor in Department of Pharmacology for 180 days for her 2<sup>nd</sup> child w.e.f. from 02.05.2020 to 28.10.2020** (Total 180 days) vide standing order no. LTJSS/DIR/HR-LRules/2019-20/425 dated 04.01.2020.

*By order*

*For LTJSS,*

  
*Director, LTJSS*

- Copy to Principal PJLCP for information and necessary action. He is requested to please take necessary entry in service book and send certificate to that effect to CAFO. (Need not be issued to incumbent). He is further requested to take an undertaking from the faculty to the extent that in case of more than 60 days LWP either suffixed or prefixed to the period of maternity leave, the entire period may be treated as Leave without Pay including the period of maternity leave applied for.
- Copy to CAFO. He is requested to release the payment of sixth month of maternity leave only after receiving certificate of entry in the service book from Principal PJLCP.

*ADD  
Iw/ file  
entry in service  
Book  
DL*

**P.J.L.C.P., Nagpur**  
In Word No. 7/50  
Date 5/3/2020





Ref: PJLCP/2019-20/6088

Dr. D. R. Chaple  
Principal

O/N

Date:28-02-2020

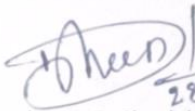
Subject: Maternity leave – Mrs. S. V. Mangrulkar, Assistant Professor.

With reference to the above cited subject, I am herewith submitting the Maternity Leave application of Mrs. S. V. Mangrulkar, Assistant Professor for 6 months from 02/05/2020 to 30/10/2020 (180 days).

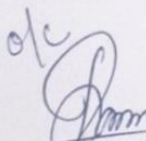
The details of her service is as -

Particular	Details	Remarks
Date of Joining	27.08.2009	-
Selection	Through interview	-
Service Record	Satisfactory	-
Total Services	10 years 05 months	-
Nature of appointment	Full time	-
Weather MTL availed Previously	Yes (90 days)	-
Applied MTL	02/05/2020 to 30/10/2020	01/05/2020 - 30/06/2020 vacation period. MTL leave can be granted attached to the vacation for 180 days.

- Encl.: 1. Application for leave  
2. Medical Certificate  
3. ~~Undertaking~~  
4. Details of her service  
5. ~~Service Book~~

  
28/02/20  
(Dr. D. R. Chaple)  
Principal  
Priyadarshini J.L. College of  
Pharmacy, Nagpur.

Submitted to  
Hon'ble Director, L.T.J.S.S., Nagpur.

  
03/03/20



**भारतीय गैर न्यायिक**  
**एक सौ रुपये**      **Rs. 100**  
**रु. 100**      **ONE HUNDRED RUPEES**

**भारत INDIA**  
**INDIA NON JUDICIAL**

महाराष्ट्र MAHARASHTRA      2019

**NOTARIAL REG.**  
ENTRY NO. 2668  
DATE 25/2/2020

NAGPUR, M.S.  
WB 145460  
26 FEB 2020

:: UNDERTAKING ::

I, MRS. SHUBHADA V. MANORULIAR, ASSISTANT PROFESSOR: PRIYADARSHINI J.L. COLLEGE OF PHARMACY, AGED : 34 YRS, do hereby undertake that :

I am availing 180 days maternity leave from : 02.05.2020 to 30.10.2020 for delivery of my 2nd baby. I will join my duties on : 31.10.2020.

If the above information is found false I will consider as leave without pay. And allowance paid for the period will be return to the Institute.

-----  
*Seengale*  
SIGN OF THE UNDERTAKER,

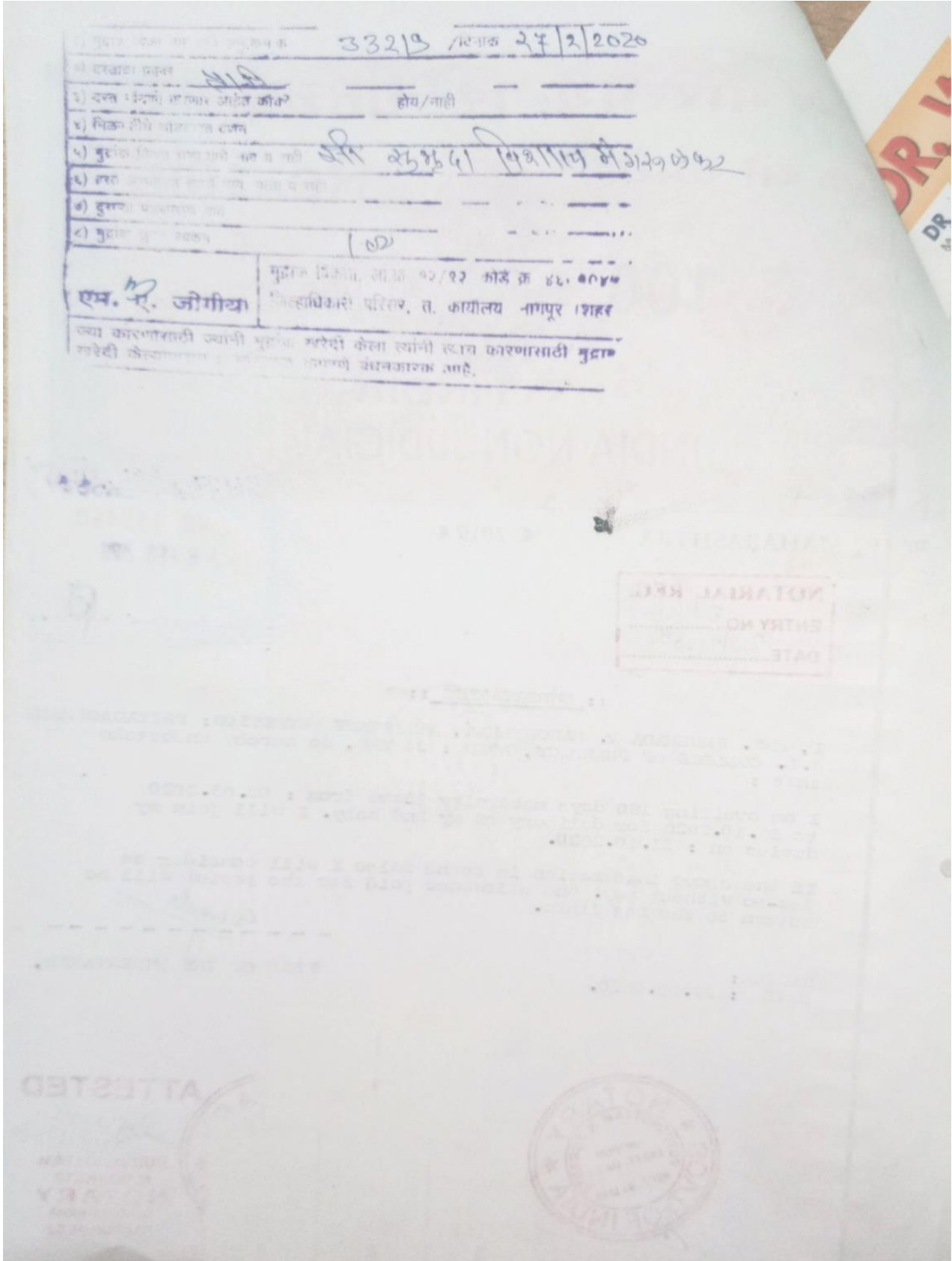
NAGPUR:  
DATE : 27.02.2020.

**ATTESTED**

*Attest*  
25/2/2020

**PURUSHOTTAM N. PORKUTE**  
**NOTARY**  
GOVT OF INDIA  
NAGPUR (M.S.)







# DR. WAGH MATERNITY & NURSING HOME

 Reg. No. 898

## DR. MANISHA S. WAGH

M.B.B.S., M.D., (OBGY)  
Regd. No. 2001/03/1637

### OBSTETRICIAN & GYNAECOLOGIST

- OPD Time : 11 a.m. to 2 p.m. to 6:30 p.m. to 8:30 p.m.
- Ex-Lecturer: Grant Medical College & Sir. J. J. Hospital, Mumbai
- Consultant : Care Hospital

Name :

Medical certificate

Date :

27/2  
2020

This is to certify that  
Mrs. Shubhada. Mangsulkar

Age 34 yrs.

DOB 14/6/1985.

D<sup>8</sup>S = G<sub>2</sub>P<sub>1</sub>L<sub>1</sub> & Pse LSCS.

Due date 15/5/2020

She is under my treatment.

Thanks

Dr. Manisha Wagh  
MD (OBGY)  
Reg. No. 2001/03/1637

*M. Wagh*



## Avenues for career development progression

Ref. No. PJLCP/2022/

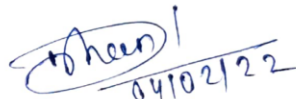
O/N

Dr. D. R. Chaple  
Principal

Date -04.02.2022

Subject: Entries of participants in Intercollegiate Faculty & Staff tournament 2021-22  
Ref. No. : LTJSS/DIR/SPORTS/2021-22/7843 dated :31/01/2022

With reference to the above cited subject, please find enclosed herewith entries of participants of Priyadarshini J. L. College of Pharmacy, Nagpur in Intercollegiate Faculty & Staff tournament 2021-2022. The participants alongwith their mobile nos. and participating events are attached herewith.

  
(Dr. D. R. Chaple)

**PRINCIPAL**  
**Priyadarshini J. L. College of**  
**Pharmacy, Nagpur.**

To,  
The Principal  
Jyotiba College of Physical Education  
Hingna Road, Nagpur





Sr. No.	Name of Participant	Designation	Participating Sports / Events	Mobile No.
1.	Mr. Gothane R. M.	Assistant Librarian	Carom Team 1	9850182820
2.	Mr. Pande M. R.	Lab. Assistant		9765239833
3.	Mr. Bhagwate A. H.	Lab. Assistant		9326558883
4.	Mr. AvhadDatta	Assistant Professor		8806418845
5.	Mr. Shah S. K.	Assistant Professor	Carom Team 2	9665006696
6.	Mr. Amale P. N.	Assistant Professor		9730463753
7.	Mr. KoseSudhir	Lab. Assistant		8605428119
8.	Dr. Kawade D. P.	Associate Professor		9545383111
9.	Mrs. Belasre N. S.	Lab. Assistant	Carom Team 3	932525365
10.	Dr. Mrs. Upadhye K. P.	Associate Professor		9850324585
11.	Dr. Mrs. Deshpande S. A.	Associate Professor		9422443171
12.	Dr. Mrs. Dixit G. R.	Assistant Professor		9881332296
13.	Ms. BarethiyaVarsha	Assistant Professor	Carom Team 4	8669459729
14.	Mrs. Gurunani S. G.	Assistant Professor		8275298312
15.	Mrs. Rathod S. A.	Assistant Professor		8378910627
16.	Dr. Mrs. Motghare S. P.	Assistant Professor		9766223683
17.	Mr. Gholve Y. N.	Assistant Professor	Chess	9371713126
18.	Dr. Mrs. Asnani A. J.	Professor		9823048952
19.	Mrs. Dhande Suwardna	Lab. Assistant		9373190428
20.	Dr. Gulkari V. D.	Associate Professor		8806566555
21.	Mr. Thakre A. R.	Assistant Professor	Running (M)	9960266233
22.	Mr. Amale P. N.	Assistant Professor		9730463753
23.	Dr. Mrs. Asnani A. J.	Professor	Running (W) 50 Yr.	9823048952
24.	Dr. Mrs. Bakhle S. S.	Associate Professor		9049800995
25.	Mr. Shah S. K.	Assistant Professor	TT Singles	9665006696
26.	Dr. Mrs. Motghare S. P.	Assistant Professor	Badminton 1	9766223683
27.	Mrs. Gurunani S. G.	Assistant Professor		8275298312
28.	Dr. Mrs. Upadhye K. P.	Associate Professor		9850324585
29.	Mrs. Rathod S. A.	Assistant Professor		8378910627
30.	Ms. Barethiya Varsha	Assistant Professor	Badminton 2	8669459729
31.	Dr. Mrs. Bakhle S. S.	Associate Professor		9049800995
32.	Dr. Mrs. Deshpande S. A.	Associate Professor		9422443171
33.	Dr. Mrs. Dixit G. R.	Assistant Professor		9881332296
34.	Dr. Mrs. Asnani A. J.	Professor	Tug of War	9823048952
35.	Dr. Mrs. Bakhle S. S.	Associate Professor		9049800995
36.	Mrs. Gurunani S. G.	Assistant Professor		8275298312
37.	Dr. Mrs. Motghare S. P.	Assistant Professor		9766223683
38.	Ms. Barethiya Varsha	Assistant Professor		8669459729
39.	Mrs. Rathod S. A.	Assistant Professor		8378910627
40.	Mrs. Dhande Suwardna	Lab. Assistant		9373190428
41.	Mrs. Belasre N. S.	Lab. Assistant		932525365
42.	Mrs. Bhagwat A. B.	Steno Typist		9960065962
43.	Dr. Mrs. Asnani A. J.	Professor		9823048952

44	Dr. Mrs. Bakhle S. S.	Associate Professor	Musical Chair	9049800995
45	Dr. Mrs. Deshpande S. A.	Associate Professor		9422443171
46	Dr. Mrs. Dixit G. R.	Assistant Professor		9881332296
47	Mrs. Gurunani S. G.	Assistant Professor		8275298312
48	Dr. Mrs. Motghare S. P.	Assistant Professor		9766223683
49	Ms. Barethiya Varsha	Assistant Professor		8669459729
50	Mrs. Rathod S. A.	Assistant Professor		8378910627
51	Mrs. Dhande Suwardna	Lab. Assistant		9373190428
52	Mrs. Belasre N. S.	Lab. Assistant		932525365
53	Mrs. Bhagwat A. B.	Stenotypist		9960065962



## Participation of Faculty Members in sports and cultural programs organised by Sanstha



## Birthday Celebration of Faculty Members



## Appreciation of Faculty by Principal

