



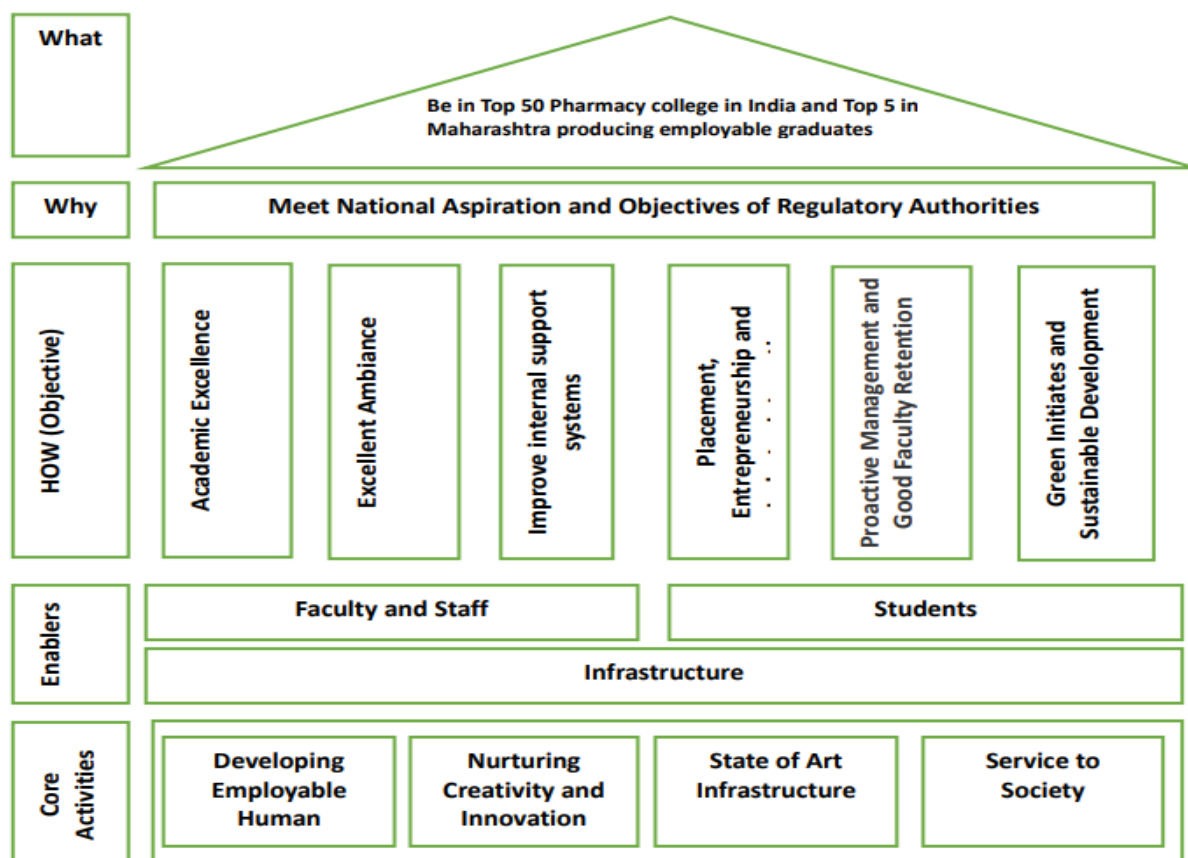
## Key Indicator 6.2: Strategy Development and Deployment

**METRIC NO. 6.2.1:** *The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc*

### Institutional perspective Plan and deployment documents

The institute has designed its perspective plan for effective Academic growth of the Institute, the quality Research and Development activities, Entrepreneurship Development Programs, Improving Students Placement and opting for higher education, Infrastructural Development etc.

## Strategic Plan: 2017-18 to 2022-23





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## 1. Purpose:

- 1.1 To embitter Ideal Ambience for Learning and All-Round Growth
- 1.2 To instill Social values, Ethics and Leadership Qualities amongst students
- 1.3 To strengthen Professionalism, zeal for Higher Learning and Training & Placement
- 1.4 To enhance social and ecological responsibility of the organization with a global outlook

## 2. Values:

The staff and students of the Institute is expected to;

- 2.1 Develop and practice best of social, moral and professional ethics both in and outside the college
- 2.2 Avoid and resist any kind of Discrimination (including Gender-, caste-, race-, religion-, color-, region-, language- or disability- based) in society and workplace
- 2.3 Be aware and avoid Scholastic dishonesty including plagiarism
- 2.4 Maintain and spread Cleanliness, hygiene and Eco-consciousness through their behavior and practice

## 3. Context:

- 3.1 Academic Excellence
- 3.2 Excellent Ambience
- 3.3 Improve internal support systems
- 3.4 Placement, Entrepreneurship and Industry Interactions
- 3.5 Proactive Management and Good Faculty Retention
- 3.6 Green Initiates and Sustainable Development

## 4. The Goals and Targets

- 4.1 Modernization of Curriculum Delivery Systems
  - 4.2 Infrastructure Development with respect to facilitating All-round Development of Students
  - 4.3 Diversification in Programs to be offered
  - 4.4 Enhancement of Training & Placement Opportunities through MoUs and betterment of Industry-Academia Relationship
  - 4.5 Enhancement of Welfare measures for Employees and Students
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#### 4.6 Promotion of Research and Outreach Activities

#### 4.7 Promotion of Green Practices

### 5. Key Improvement Strategies

- 5.1 Extension of academic activities, Academic Autonomy
- 5.2 Development and Enhancement of Infrastructure (well-structured medicinal garden, structured Pharmacy Museum and Enhanced Acoustics for Seminar Hall)
- 5.3 Augmenting ICT in Teaching-Learning Process (installation of internet-enabled Smart Classrooms, increase in LAN connectivity, broadening Wi-Fi coverage, Library Automation)
- 5.4 Organizing workshops/Conferences involving renowned experts from various fields of academics, research and industry
- 5.5: Faculty engagement in consultancy
- 5.6 Students clubs, Associations for activities
- 5.7 Building a Pradhan Mantri Janaushadhi Kendra unit at the institute for providing lowcost medicines for all.
- 5.8 Getting University recognition for College NSS Unit & ramp up programs with social outreach (Blood donation camps, free medical check-ups, donation to socially deprived, engaging activities with the differently-abled)
- 5.9 Research Support through Institutionally funded Projects and Publication Grants
- 5.10 Transforming the campus to Green Campus (installation of Solar Power provisions, improved waste management, Rain-water harvesting, etc.)
- 5.11 Signing MoUs with Industries / Hospitals / Institutions for opening new avenues for T&P