



5.2- Student Progression

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Principal



LOKMANYA TILAK JANKALYAN SHIKSHAN SANSTHA'S
PRIYADARSHINI J. L. COLLEGE OF PHARMACY
(Formerly called: J. L. Chaturvedi College of Pharmacy)
Electronics Zone Building, MIDC, Hingna Road, Nagpur-440016 (M.S.)
Tel. & Fax No. +91-7104-299510, E-mail: jlccp_ngp@rediffmail.com, Website :
www.pilcp.edu.in (Approved By AICTE & DTE, New Delhi; Affiliated to R.T.M. Nagpur
University Nagpur)

List of Students placed during the academic year 2021 – 22

Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
Aditi Sudhakar Lokhande/ 9527552175	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Shri Sai college of pharmacy, Mouda. Contact: 9923264183	2.5 Lakh Per Anum
Ashwini Gajanan Bhope/ 7744925917	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Laurus Labs, Hyderabad, Tel: 4066433300	1.80 Lakh Per Anum
Jaya Suryabhan Ikhari /9689973997	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	BCYRCS Institute of D. Pharmacy and B. Pharmacy, Mobile: 080071 88006	2.2 Lakh Per Anum
Kanchan Tekram Sawarkar/ 8669504673	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	SHRI SADGURU DATTA INSTITUTE OF PHARMACY, Kuhi, 092705 07991	2.4 Lakh Per Anum
Nilima Gangadhar Sakharkar / 7218439816	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Nagpur College of Pharmacy, Nagpur. Contact: 097306 03323	3.6 Lakh Per Anum
Puja Keshavrao Badne / 8605719511	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Shri Sadguru Datta Institute Of Pharmacy, Kuhi, 092705 07991	2.4 Lakh Per Anum
Shivani Moreshwar Deshmukh/ 9130104201	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Chhatrapati Shivaji College of Pharmacy, Deori, Contact: 07199 225 221	3.2 Lakh Per Anum
Shubhangi Marotiji Raut/ 8975983070	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Shri Sai college of pharmacy, Mouda. Contact: 9923264183	2.5 Lakh Per Anum
Ashish Subharao Moghe/9860010431	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Priyadarshini J.L. Chaturvedi College of Pharmacy, Diploma. Contact: 0712 271 3535	4.8 Lakh Per Anum
Himanshu Sudhakar Gauri / 8007936608	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	PharmaEducare Nagpur, Contact: Contact:7719842164	1.5 Lakh Per Anum
Sachin Sheshrao Padole/ 8055518955	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Shri Sadguru Datta Institute Of Pharmacy, Kuhi, 092705 07991	2.4 Lakh Per Anum
Samruddhi Sunilrao Khonde/ 8888004718	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Assistant Professor at, P. R. Patil College of Pharmacy, Talegaon	2.4 Lakh Per Anum


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Pharmacy, Nagpur

Vaibhav Santosh Nimbekar/ 9112466996	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Suraj lab. Pvt. Ltd., Hyderabad	2.16 Lakh Per Anum
Ankita Gyanivant Jaunjali/ 7066298401	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Contact No. 9100012335	
Brahmanand Dhyaneshwar Padole / 8669488924	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Sainath College of Pharmacy, Nagpur Contact No. 7709493463	2 Lakh Per Anum
Komal Sunil Dangre / 8149040718	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Dr. Arun Motghare College of Pharmacy, Kosara Konda, Bhandara Contact no. 9404581536	2.4 Lakh Per Anum
Poonam Vishweshwar Kothe /7249339702	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Taywade College of Pharmacy, Nagpur	2.4 Lakh Per Anum
Pranjali Anil Mokashi / 9545305532	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Contact no.9404309240	
Vishal Chatur Ramteke / 7972653246	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Assistant professor , Arun Motghare College of pharmacy, Kosra kondha, Bhandara	2.4 Lakh Per Anum
Sachin Keshav Takras 8108648816	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Nagpur College of Pharmacy, Hingna, Nagpur Contact no.	
Ragini Pramod Jadhao / 7775888459	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Labcop Drug Development, Hinjewadi, Pune. Contact No. 8008456167	3.0 Lakh Per Anum
Ragini Anil Dani	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Adv. V. R. Manohar Institute of diploma in pharmacy, Nagpur	3.0 Lakh Per Anum
Pratik Mandhar Naole /8956391425	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Adv. V. R. Manohar Institute of diploma in pharmacy, Nagpur	3.0 Lakh Per Anum
Roshani Prabhakar Sautkar / 9420399008	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	MG Biopharm Pvt.Ltd, Mumbai	3.0 Lakh Per Anum
Sarika Gajanan Lonkar /7767031306	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Contact No.02261454000	
Sonali Sudhir Hiranwar / 7219751148	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Mouda College of Pharmacy, Mouda	2.4 Lakh Per Anum
Raunak Ishwar Harode / 8446319930	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Mouda College of Pharmacy, Mouda	2.4 Lakh Per Anum
Aswati Anil Meshram/ 9764334971	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Contact No. 9420399008	
MonuYashwant Hedaoo / 7028448135	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Global Product Compliance, Nagpur	2.3 Lakh Per Anum
Shradhha Prabhu Vairagade/ 7588769574	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Global Product Compliance, Nagpur	2.3 Lakh Per Anum
Shubham Bhute (84129195519)	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Harsha College of Pharmacy, Banglore	3 Lakh Per Anum
Parag Bharat Gahane / 9637873703	M.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Kamla Nehru College of Pharmacy, Butibori	2.4 Lakh Per Anum
Anuj Laxmikant Gupta / 8888390944	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Central Railway Pharmacist, Nagpur	6.6 Lakh Per Anum
Rohint singh manoj singh Thakur / 9022945474	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Adv. V.R.manohar Institute of Diploma in Pharmacy, Nagpur. Contact No.07104-236351	2.4 Lakh Per Anum

Tanuj Iaxmikant Gupta /8888116354	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	K.R.Pandav College of Pharmacy, Nagpur	2.4 Lakh Per Anum
Rohan Arunsingh Badratiya / 7887442280	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Contact No. 8600031609	
Abhishek Avinash Mapari	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Marketing in Pharma company	2.4 Lakh Per Anum
Abhishek Rajesh Charde	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Oracity life science, Nagpur	2.5 Lakh Per Anum
Akshay Manoj Kumar Dhuriya	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Hospital Pharmacist	1.4 Lakh Per Anum
Amit Rajnarayan Tiwari	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Marketing in Pharma company	2.5 Lakh Per Anum
Aniket Shrikant Kuthe	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Own Medical Store (Entrepreneur)	NA
Ankit Sanjay Verma	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Own Medical Store (Entrepreneur)	NA
Gritish Liladhar Wadbudhe	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Hospital Pharmacist	1.4 Lakh Per Anum
Harshal Govind Pokhare	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Marketing in Pharma company	2.5 Lakh Per Anum
Mayank Mithlesh Pandey	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Marketing in Pharma company	2.5 Lakh Per Anum
Mohammad Qutub Mohd Abdul Rasheed .	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Own Medical Store (Entrepreneur)	NA
Mohit Nitin Bakshe	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Own Medical Store (Entrepreneur)	NA
Pooja Prakash Rathod	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Hospital Pharmacist	1.4 Lakh Per Anum
Prajwal Vijay Deckule	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Marketing in Pharma company	2.5 Lakh Per Anum
Pranay Rattakar Karande	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Marketing in Pharma company	2.5 Lakh Per Anum
Ritik Sudhir Budhe	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Own Medical Store (Entrepreneur)	NA
Rochak Vinod Mahajan	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Hospital Pharmacist	1.4 Lakh Per Anum
Ruchita Dilip Kamde	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Hospital Pharmacist	1.4 Lakh Per Anum
Sandesh Deepak Lohiya	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Own Medical Store (Entrepreneur)	NA
Sankalp Arvind Bali	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Marketing in Pharma company	2.5 Lakh Per Anum
Sapana Sanjay Tadas	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Hospital Pharmacist	1.4 Lakh Per Anum
Satishkumar Sharandev Shah	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Marketing in Pharma company	2.5 Lakh Per Anum
Saurabh Maroti Gulghane	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Marketing in Pharma company	2.5 Lakh Per Anum
Shruti Sudhir Behere	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Hospital Pharmacist	1.4 Lakh Per Anum
Tanu Ajay Singh	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Hospital Pharmacist (Apollo)	1.4 Lakh Per Anum
Tejaswini Annaji Thakare	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Hospital Pharmacist (Apollo)	1.4 Lakh Per Anum
Vinay Gajanan Kamde	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Marketing in Pharma company	2.5 Lakh Per Anum
Zeenat Tabassum Shaikh Saleem Shaikh Saleem Shaikh	B.Pharm, Priyadarshini J.L. College of Pharmacy, Nagpur	Hospital Pharmacist	1.4 Lakh Per Anum

Tanuj

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Proof of Documents for Placement

2021-22



To,
BALAJI MEDICAL AND GENERAL STORES
HOUSE NO.763, WARD NO.2, ROOM NO.4,
HINGNA, NAGPUR
HINGNA, NAGPUR -
Taluka:HINGNA District: NAGPUR
I/C Person: RAMESHCHANDRA N. ASAWA(Mobile: 9370186571)

ADD/Remove in Regd. Pharmacist
Firm Id : 95418



ABHISHEK RAMESH ASAWA

Subject : - Drugs & Cosmetics Act - 1940 & Rules there under

Updations arising due to Change in: ADD/Remove in Regd. Pharmacist

Sir,

Ref :- Your Inward Application vide Inw No:- BF:-1034087, Dated:- 17/01/2022, Inw ID:- 1034087

With reference to your Inward application, we have to inform you that your said application is approved & Changes have been affected according for all the below mentioned licences :-

Lic	License No.	Issue From	Retained From	Retained Upto	Old LIC No
20	182283	01/01/2022	01/01/2022	31/12/2026	474/1998
20C	182284	01/01/2022	01/01/2022	31/12/2026	268/1998
21	182285	01/01/2022	01/01/2022	31/12/2026	474/1998

No	Regn No.	Name / Address	Join Dt / Resign Dt	Inw ID
1	R-P / ***244174	ankita ruprao ambekar / -	13/06/2019 21/08/2021	953775
2	R-P / ***240980	nikita gopalrao khandate / -	09/02/2019 15/10/2019	770069
3	R-P / ***239768	adarsh uttamdas adikane / -	01/11/2018 02/07/2019	748350
4	R-P / ***106191	neeta madhukar nanhe / -	08/10/2018 11/11/2018	719267
5	R-P / ***138114	pallavi krushnrao raut / -	15/03/2013 20/10/2018	691953
6	R-P / 98760	mamta dudharamji ambekar / wanadongr vaibhav nagar	06/11/2020	856269
7	R-P / 331208	abhishek ramesh asawa / -	17/01/2022	1034087

This licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing Authority.

The above mentioned licences are sent herewith.

Kindly acknowledge the receipt of this letter.

eSign
Digitally Sign

e-Signed on 22/01/2022 12:44:23

TPAV # Q4M2E3IJIQ



(Handwritten Signature)

PUSHPAHAS MUKUND BALLAL
Assistant Commissioner
Food & Drugs Administration
NAGPUR Circle

This License/Certificate is eSIGNED. Physical Signature is NOT Required

Offer Letter for ApprenticeshipName Mr./Ms. Abhishek Rajesh ChaurdeDate: 04/01/23Dear, Abhishek ChaurdeWe are pleased to extend to you this offer of working as an Apprentice and your Education: B. Pharmif you accept this offer, you will begin your Apprenticeship in Department productionWith the Company on Date 16/01/23 and will be expected to work 6 Days per week.You will be paid a Stipend of Rs. 9500/- per month less all applicable taxes and withholding.

As a Apprentice, you will not receive any of the employee benefits that regular company employee receive.

Your Apprenticeship is expected to complete in Month of April-23 However, your

Apprenticeship with the company is "at-will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with or without notice.

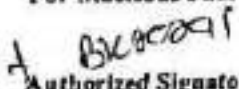
During your Apprenticeship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you will immediately return to the company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

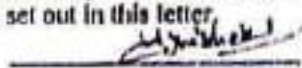
With best regards.

For Macleods Pharmaceuticals Ltd.


Authorized Signatory

Acceptance:

I accept apprenticeship with the Company on the terms and condition set out in this letter.


Mr./Ms. Abhishek Chaurde

AKSHAY MANOJ KUMAR DHURIYA
APL62627

APPOINTMENT ORDER

1. Welcome to the family of APOLLO PHARMACIES LIMITED. With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as 'Pharmacy Assistant' with effect from 18-Nov-2022.

Your total emoluments will be as follows: -

Components	Monthly	Annual
Basic	5246	62952
House Rent Allowance	4436	53232
Conveyance Allowance	951	11412
Other Allowance	951	11412
Total (A) - Gross	12675	152100
Special Allowance	1092	13104
PF Employer Contribution	989	11868
ESIC Employer Contribution	412	4944
Gratuity	305	3660
Statutory Bonus	528	6336
Cost To The Company	14910	178920

**Statutory Bonus will be paid as per the Payment of Bonus Act 1965.

**Gratuity will be paid as per the Payment of Gratuity Act 1972.

2. You will be on probation for a period of twelve months, which period may be extended by a further period of six months, if considered necessary by the management.

3. Subject to clauses 6 & 19 the appointment is terminable by one month's notice on either side or payment of one - month salary in lieu of notice to the other party. This notice of termination is applicable from the date of your joining the company. Further, you should not apply for any leave while on notice period.

4. During probation your services could be terminated without notice if there is even a single instance of misappropriation, fraud, wilful misconduct, insubordination.

5. You will be entitled to seven days casual leave and seven days sick leave for every period of twelve months. Leave should be availed only on prior sanction of the head of the department. Leave for incomplete year of service will be determined on a prorata basis.





SURAJ LABS

24th August 2022

Mr. Aniket Kuthe
Priyadarshini J. L. College of
Pharmacy, Nagpur

Sub: Offer Letter

Dear **Mr. Aniket Kuthe**

Greetings from Suraj Laboratories Private Limited!

With reference to the interview and subsequent discussions, we are pleased to offer you the position of **Trainee Research Chemist** in our organization on the following terms and conditions:

- You will be paid a gross monthly salary of **Rs. 18,000** (Rupees Eighteen Thousand only). We would like you to join us on or before the 15th of September 2022 at our Company location, Kothur, Hyderabad.
- Your work at Suraj Laboratories Private Limited, will give you exposure to confidential information related to various matters of the business. The dissemination of the company's confidential information, for the purpose of future employment or business prospects either in the form of verbal communications, soft data or hard copies is strictly prohibited.
- Your placement can be at any of the units of the company or any of the associated factories/companies of Suraj Laboratories Private Limited. At any time during your period of employment, you are liable to be posted in any of the departments/divisions/units of the company and you will be liable to transfer anywhere in India according to exigencies of business which may also necessitate a corresponding change in your designation without adversely affecting your emoluments or general conditions of service.
- This offer letter is issued subject to the conditions that there is no Police/Vigilance/Disciplinary action pending against you.



R&D Site Address: Suraj Laboratories Private Limited,
Survey No. 60, Penjerla Road,
Kothuru Village and Mandal, Ranga Reddy District,
Telangana, India, Pin Code: 509228

Registered Address: Suraj Laboratories Private Limited,
Rajapraasadamu, 6th Floor,
Wing-2, Sy.No.186/P &187/P,
Kondapur, Hyderabad- 500084, Telangana, India

info@surajlabs.com | Phone : +91-9100012335 | Fax : +914023014265 | www.surajlabs.com

CIN : U24230TG2021PTC151116


- You will be on probation for a period of six months from your date of joining (D.O.J) which may be extended at the discretion of the company. During the period of probation or extended period of probation, as the case may be your services can be terminated with one month notice on either side and without any reasons whatsoever. Your services will be automatically confirmed if you will not get any extension letter for your probation period.
- You would need to submit the following documents on the date of joining **as applicable**.
 1. Relieving / Service Letter from your previous employers.
 2. Salary certificates / Payslips as proof of last drawn compensation
 3. Originals & Xerox copies of certificates and mark sheets of the 10th, Intermediate, Bachelor, Master degrees, obtained
 4. 2 Xerox copies of PAN card
 5. Latest Photographs- 4 No's
 6. Address Proof and Identity Proof

Your compensation details are **confidential**, and you may discuss **only** with the undersigned in case of any clarification.

We are delighted to send you this offer.

Please sign and return the duplicate copy of this letter signifying your acceptance to the offer.

With best wishes,

 24/5/2021

For Suraj Laboratories Private Limited
Name: Dr. Ch. Sridhar
Designation: General Manager



Ref. No. : APT / TBE / 876119 / 2022-23

Date : 11-Jul-22

LETTER OF APPOINTMENT

"Form A"

(See Rule 22 (1) of The Sales Promotion Employees (Condition of Services) Act 1976 with Sales Promotion Employees (Condition of Services) Rules 1976)

Name of the Establishment : Alembic Pharmaceuticals Ltd
Address : Alembic Road, Vadodara-390003
Name of the employer : Alembic Pharmaceuticals Ltd
Name & address of the Sales Promotion Employee : **Mr. ANUJ LAXMIKANT GUPTA**
Dhantoli,
Nagpur, Maharashtra - 440008

With reference to your application and subsequent interview you had with us, We are pleased to put you as **Trainee Business Executive**, for our **Ouron** division based at **Nagpur - 3** as your Head Quarter with effect from **11-Jul-22** on the following terms & conditions:

1. You will undergo training for a period of six months from the date of joining.
2. During your training period, you will be paid salary as per the Annexure – 1.
3. The training may comprise of classroom sessions and on-the-job training in nominated departments of the Division, and may include the assignment of independent work. It is mandatory that you successfully deliver the expectations of the theoretical and practical aspects of the training.
4. The Division will have the sole discretion of setting out your training program and for this purpose you may be required to be transferred from one Division / Location / Head Quarter to another across India, if the Division is of the opinion that it is necessary for the purpose of your training.
5. During the training period, if your performance is any way found unsatisfactory, your training period will be discontinued on any day without giving any notice and without assigning any reason or compensation whatsoever. The Division will review at the end of every month your training progress and for that, purpose may give some trade tests, if it is so desired. You must show satisfactory periodicals progress during the training period. Your training period can be extended / terminated / curtail at the discretion of the Division of the Company. You will continue to be on training till such time as you are otherwise communicated in writing.
6. Your suitability for probation will be determined on the basis of evaluation of your performance during training period. Based on the satisfactory performance and the Division Need, you may be put on probation in the division. The decision of the Division regarding your suitability for absorption shall be final.

7. It is expressly understood and agreed by you that the terms and conditions of your contract of training dealing with service conditions is applicable to the employees in the division only and has nothing to do with the terms and conditions of employees in any divisions, Company, Associate Company having separate service conditions.

8. You shall submit your reports and required information regularly to your superiors as per Rules and Policy of the division. You shall undertake to adhere to such scheme/procedures as the division may at its sole discretion introduce.

9. You will be entitled to leave with pay in accordance with the Leave provisions of the division and procedure or any amendments thereto and the rules framed by the division that may be in force from time to time. If you remain absent without prior permission or intimation for a consecutive period of ten days or more your Traineeship shall be liable for termination without notice or appropriate disciplinary procedure will be initiated accordingly.

10. During the continuance of your employment, you will not accept any part-time or full-time employment in any Organization whether with or without remuneration. You will also not pursue any educational/vocational courses part time or full time without prior permission of the Company.

11. You will inform in writing the Management of any change in your residential address and family status at the earliest. On failing to do so, all communications intended to be served on you would be sent to your last address as per our records and this shall be deemed to be sufficient service on you.

12. You shall not either during the continuance of your training or thereafter disclose, divulge, or make public or use any information / knowledge which you may acquire in the course of your training in any way about any of the affairs or secrets of the Division, Company or any processes, accounts, transactions and dealings of the Division, Company to any person, firm or Division, Company to the prejudice of organization.

13. You are required to devote your full time attention and efforts to the furtherance of the business of the Division of the Company and to continually develop your professional skills in your own and Division's mutual interests. You shall not during your training with the Division directly or indirectly engage yourself in or devote attention to any full time, part time training or business or monetary position other than that of the Division. You shall be true and faithful to the Division in all dealings and transactions relating to the Division's business.

14. If at any time during period of your training, you are found dishonest, disobedient, intemperate, irregular in attendance or at work or commit a breach of the terms and conditions of your training, the Division shall notwithstanding anything to the contrary that may be contained herein, be entitled to terminate your training forthwith without any notice whatsoever and may deduct without prejudice to any other rights and remedies which the Division may have against you from the emoluments, if any then due to you, the amount of any loss to the Division may have sustained has occurred, shall be final conclusive and binding upon you in all respect and shall not be questioned by you on any grounds whatsoever.

15. You shall not borrow or collect any money on Division's account from any dealer or Doctor or Chemist/stockiest or other party. You shall not accept or undertake to accept either directly or indirectly any gift, gratification, commission or other favour of any kind whatsoever in connection during your training.

16. If at any time, the Management is not in a position to provide you training for reasons beyond the control of the Management such as floods, earthquake, fire, riots, etc. the period of absence may be treated as leave without pay.

17. You will be retired or superannuated from the services of the division on completion of 58 years of age. The date of birth as declared by you verified at the time of your employment will be reckoned final for this purpose.

18. Your above training is subject to your medical fitness and retaining reasonable medical fitness during the tenure of your training and as certified by the Doctor appointed by the Division for this purpose. The Division may require you to undergo medical check up as and when required at the Division's cost by any Doctor/Doctor's nominated by the Division. If after such examination, the Division is of the opinion that continuance of your training is medically not advisable or that you are not in a position to undergo training, the Division may discontinue your training forthwith without any notice.

19. Any instance of misconduct, breach of any of the clauses, rules and regulations governing your engagement, neglect of your duties, insubordination, riotous behavior, insolence, absence from duty without prior sanction, dishonesty, embezzlement and accepting any commission or discount from any merchant or outsiders or such behavior in contravention of traditional/ common during your training or if you are tried and/or convicted for any criminal offence, you shall be dealt with appropriately.

20. In the event of your being indulging in any acts or commission constituting misconduct, including unwelcome physical contact and advances and / or a demand or request for sexual favour and /or sexually colored remarks/jokes, and /or showing pornography and / or any other physical, verbal or non-verbal conduct of a sexual nature, which will tantamount to an act of moral turpitude, you shall be dealt with appropriately.

21. In case you are absent from your assigned duties for more than ten days at a stretch without prior written approval of your Superior, appropriate action will be initiated accordingly. Absence from your assigned duties for the purposes of this clause would also include not following the rules and procedures of our Company for submission of the daily, monthly or other prescribed reports.

22. If any question of interpretation of any terms / conditions of your engagement / training arises, the Division's decision shall be final and binding on you. In case of any dispute or difference arises out of or in connection with your engagement, including any further terms and conditions that may be laid down from time to time, it shall be subject to the exclusive jurisdiction of the appropriate court in the city of Baroda.

23. You shall submit your reports and required information regularly to your superiors as per the Rules and Policy of the Company in such prescribed format from time to time. You shall undertake to adhere to such schemes/procedures like Cell Phone Reporting or such other method of reporting as the Company decides as per the requirements and as per the exigencies of the business.

24. Any amount of money that is recoverable during the tenure of your Employment or after your voluntary or involuntary separation from the services of the company will be subject to the applicability of 18% GST on the said amount that is recoverable from you.

We welcome you in our Organization and look forward to your completion of successful training with us.

Yours truly,
For Ouron,



Chitra Shetty
Deputy General Manager - Human Resources

I have read and understood all the terms and conditions of appointment and I shall abide by them in toto.

Place :

Date :

(Signature)

ANNEXURE-A

11-Jul-22

ALEMBIC PHARMACEUTICALS LTD

Non Metro

ANNEXURE (Compensation Details)

Candidate Name : Mr. ANUJ LAXMIKANT GUPTA
Division : Ouron
HQ : Nagpur - 3
Designation : Trainee Business Executive
DOJ : 11-Jul-22

Sr. No.	Salary Head	Amount(Rs.)	Frequency
1	Basic	11000	Monthly
2	HRA	4400	Monthly
3	Hospitalization Premium	781	Monthly
4	Kit Allowance	1220	Monthly
5	PF (Company)	1320	Monthly
6	Bonus	9000	Yearly
7	Gratuity	6348	Yearly
Annual CTC		240000	Yearly
Amount In Words: Rupees Two Lac Forty Thousand Only			



Chitra Shetty
Deputy General Manager-Human Resources

Notes:

1. Gratuity will be payable as per The Payment of Gratuity Act, 1972 and employee will be eligible for gratuity only after rendering 5 years of continuous service in organization.
 2. Payment of Bonus will be made as per The Payment of Bonus Act, 1965.
 3. There will be variation up to Rs. 12/- per annual in CTC due to rounding-off the monthly amount.
- Please sign duplicate copy of this appointment letter and send back to the authorized signatory as a token of your acceptance of the appointment on the terms and conditions mentions here in above.

Place :

Date :

(Signature)

Lokmanya Tilak Jankalyan Shikshan Sanstha

Lokmanya Tilak Bhavan
Laxminagar, Nagpur-440 022
Tel.0712-2230665, 2245121, Fax: 2221430

Ref. No. CA/160/107
Office of the J.L.C. College
of Pharmacy, NAGPUR.

Ref: LTJSS/ESTT/JLCCP/

Date: 30/10/07

Date :- 29.10.07

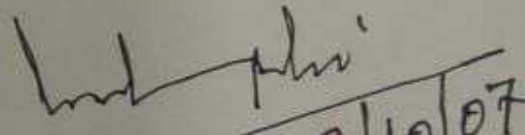
APPOINTMENT ORDER

Subject : Appointment to the Post of Lecturer on Temporary basis in Lokmanya Tilak Jankalyan Shikshan Sanstha's J.L.Chaturvedi College of Pharmacy (Diploma), Nagpur.

Ref : Our advertisement dated 3rd October 2007 in Lokmat

This has reference to the advertisement stated above and personal interview of dated 23rd September 2007. On the recommendations of the duly constituted Selection committee, the undersigned is directed to issue the following appointment order.

1. That **Mr. Ashish S. Moghe** is hereby appointed to the post of Lecturer Diploma in Pharmacy in J.L.Chaturvedi College of Pharmacy (Diploma) Nagpur, on purely temporary basis for the current academic session and his /her services will stand terminated with effect from 07-05-2008
2. The appointment shall draw a basic of Rs. 8000/- P.M. in the Pay Scale of 8000-275-13500, plus usual allowances as prescribed by the Sanstha from time to time for the post
3. The service of the appointee shall liable to be terminated during his temporary appointment without assigning any reason.
4. The appointee shall not engage in private tuitions/ coaching class nor shall accept any part time job without the prior written permission of the competent authority.
5. In case of no teaching load situation, the management reserves the right to discontinue the service of appointee at any point of time. A review of performance will be taken every three months.
6. In case, the appointee desires to resign, he/She will have to serve one month's notice or will have to pay one month's salary in lieu thereof.
7. The appointment shall abide by all the rules and regulations as laid down by the Sanstha time to time.
8. The services of the appointee shall liable to be transferred to any other Institution / College run by the Sanstha anywhere in India.
9. 2nd copy of this appointment order to be signed by the appointee as acceptance of all terms & conditions of this order and to be returned to the Principal of the College.


Director
LTJSS, Nagpur. 29/10/07

To
Mr. Ashish S. Moghe, C/O Mrs. Nirmal V. Mehere 57 A-1, Kanchangeet, Shivaji nagar, Hill Road, Nagpur. Joining date and academic instructions to be collected from Principal J.L.Chaturvedi College of Pharmacy (Diploma), Nagpur.

Copy to :-

1. Hon'ble Secretary, LTJSS, Nagpur for kind information.
2. The Principal To verify all the original documents before accepting the joining report etc.
3. The CAFO, LTJSS, Nagpur.



Nagar Yuwak Shikshan Sanstha's
Adv. V.R. Manohar
INSTITUTE OF DIPLOMA IN PHARMACY

MSBTE Code : 0265 (Aided by Government of Maharashtra) DTE Code : 4019

Wanadongri, Hingna Road Nagpur - 441 110

Tel & Fax No. : 07104-242351

E-mail : principal_idpngp@yahoo.co.in

Web Site : www.idpngp.in

Ref : IDP/2022/Appointment Order/2072

Date : 30/09/2022

To,
Ms. Aswati Anil Meshram
Plot No. 83, Adarsh Nagar,
Near Nag Mandir, Kalmana Road,
Ranala, Kamptee, Nagpur - 441002

Subject : Appointment as a Adhoc Lecturer

Reference : 1) Your application of dated 22/09/2022

This is to inform you that, as per your application and approval from competent authority, you have been appointed as a Lecturer on adhoc basis (Full Time) in above Institute on following terms & conditions.

- 1) Your appointment will be for academic session 2022-23 (till end of session).
- 2) You will be paid salary in pay scale of Rs. 15600 - 39100 + AGP 6000 per month.
- 3) You will have to produce physical fitness certificate, obtained from any registered Medical Practitioner, at the time of joining your duties.
- 4) If you are already employed with any other organization, institution, person etc at the time of joining the services, you shall submit a relieving certificate from your previous employer.
- 5) You will have to submit all your original certificate (Mark Sheet, Experience certificate, Degree certificate, etc) and two sets of photocopies thereof, at the time of joining your duties, with the appointment authority. Your date of joining shall be considered as the date of fulfilling this requirement. The originals will be return back to you, after verification regarding fulfillment of the conditions of the offer of appointment letter & the correctness of the information furnished by you.

During the period of your appointment, you will be the full time faculty member of the Institute and shall require to perform the assigned duties on regular basis. You shall, therefore, not engage yourself in any work, apart from the work assigned to you in pursuance of the appointment by the Institute, or engage yourself anywhere else, either on honorary basis or any other manner, whatsoever, including private practice, studies, duties, consultancy, trade, etc, except with the written permission of the Competent Authority.

Received
A. Meshram
Aswati Anil Meshram
30/09/2022



Nagar Yuwak Shikshan Sanstha's
Adv. V.R. Manohar
INSTITUTE OF DIPLOMA IN PHARMACY

MSBTE Code : 0265 (Aided by Government of Maharashtra) DTE Code : 4019

Wanadongri, Hingna Road Nagpur - 441 110

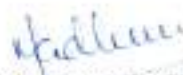
Tel & Fax No. : 07104-242351

E-mail : principal_idpngp@yahoo.co.in

Web Site : www.idpngp.in

- 7) On expiry of the period of appointment or its prior termination, you shall not claim any lien or any right to be continued or automatic reappointment to the said order.
- 8) In case, you desire to leave the service, you shall issue a prior notice of one month to the Appointing Authority, informing about the said decision of your's or to pay a amount equivalent to one month salary, in lieu of the said notice, by depositing the same with the appointing authority. On receipt of resignation notice of one month from you, the Competent Authority may relieve you from the services, with immediate effect, if it so desires, & a decision to that extent will be communicated to you in writing.
- 9) During the tenure of your services, you shall not engage yourself in any business or undertake private tuition classes to students of your current College as well as any other Institute.
- 10) If you are found absent continuously for more than thirty days, without prior written permission, your services shall ipso-facto stand terminated automatically & no further notice thereof shall be served to you.
- 11) If above conditions are acceptable to you, then you should join your duty on or before 01/10/2022.

Copy to :
Personal file


(Dr. Madhuri D. Shende)
Principal

To,
The Principle
Adv. V. R. Manohar
Institute of Diploma in Pharmacy
Wanabergui, Dimgna Road Nagpur - 441110

Subject: Joining Report for the post of lecturer

Ref: IDP/2022/ Appointment order /2022

Respected Ma'am,

With reference to above cited subject.

I undersigned Aswati A. Meshram is joining my duties in the institute at 10:00 am. I agree to the terms and conditions in appointment order. I am truly grateful for this opportunity.

Thanking You!

Date: 01/10/2022

Yours faithfully

Aswati A. Meshram
Aswati A. Meshram

On 01/10/2022
804

Adv. V. R. M.I.D.P., Nagpur



Synox/ Pune

April 19, 2022

Mr. GRITISH LILADHAR WADBUDHE

Emp Code: 40013818

rajiv nagar

hingna road nagpur

Maharashtra-441110

Dear **Gritish**,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **Marketing Executive in Management Grade SE1** in **SYNOX** division with effect from **19.04.2022**, on the following terms and conditions.

A. YOUR HEADQUARTER AND TERRITORY

To start with, your headquarter will be **Nagpur**.

The territory will be decided by your Area Manager and/or Regional Sales Manager. However, from time to time we may transfer you from one territory to the other or subdivide your territory or add new territories and/or appoint additional Medical Representatives/Trainees in your territory as per Company's requirement.

You will not leave your headquarter without prior permission from your superior except in cases of emergencies which should be duly informed.

B. JOB DESCRIPTION

A brief job description for your role is attached in Annexure "A"

C. SALARY

1) Your basic salary will be **Rs.15500/- per month** apart from daily working allowance as stipulated below:

HQ (Metro)	:	Rs.290/-
(Non Metro)	:	Rs.280/-
Ex-STATION	:	Rs.300/-
OUT STATION	:	Rs.550/-
OUTSTATION CONFERENCE	:	Rs.800/-

You will be entitled to various perks as per the enclosed sheet.

contd. page 2/-

EMPLOYMENT CONTRACT

1. Scope

This Employment Agreement (the "Agreement") is made as of this 26th October 2022 (the "Effective Date is from 15th November 2022") by and between "**Pharmaregtech Private Limited (Pharmaregtech Private Limited Employer)**" and **Himanshu Gauri** (Employee), (each, a "Party" and collectively, the "Parties"). The Parties agree and covenant to be bound by the terms outlined in this Agreement as follows:

2. Employment.

An employer shall employ Employee as a **Level I Analytical Scientist** on a **Full-time Permanent** basis under this Agreement. In this capacity, the Employee shall have the following duties and undertake the following responsibilities:

- To perform qualitative and quantitative chemical analysis and perform daily instrument calibrations/verifications as required.
- To perform routine qualification of laboratory instruments independently
- To carry out weekly/monthly inspections of safety equipment.
- To Assemble and operate laboratory (bench scale) equipment and carries out experiments.
- To conduct routine and non-routine chemical testing and method development/qualification.
- To Recognize and report/investigates out-of-specification or unexpected results and non-routine analytical and product problems.
- To communicate the results of work by creating documentation of the testing/analysis and obtained results of the analysis in accordance with prescribed lab procedures and systems clearly and accurately
- To Write and review Analytical Methods, validation protocols, validation reports, and SOPs.
- Ability to inspire and drive team effectiveness.

Note: Roles and responsibilities can be adjusted as per the business need.



Shri Sachhidanand Shikshan Sanstha's
TAYWADE COLLEGE OF PHARMACY

KORADI, TAH : KAMPTEE, DIST : NAGPUR, MAHARASHTRA PIN CODE : 441111.
Affiliated to R.T.M. Nagpur University, Nagpur. Approved by Pharmacy Council of India
and Directorate of Technical Education, Maharashtra State, India.

Email : info@tcopkoradi.com

Website : www.tcop.edu.in

Tel.: +91 9260740273, +91 9404309240

Ref. No. TCOPK/Office/2022-23/ 110A

Date: 1/9/2022

APPOINTMENT ORDER

To

Ms. Komal Dangre
CA. Road
Nagpur

Sub: Appointment as a Assistant Professor

Mam

With reference to your interview dated 1 September 2022 you are appointed as a Assistant Professor in Shri Sachhidanand Shikshan Sanstha's Taywade College of Pharmacy, Koradi.

Your appointment is on adhoc basis w.e.f. 1 September 2022 (on pay scale of Rs.15,600-39100).

The appointment is subject to the general terms and conditions laid down in university Code and as amended by the state government and in addition to the following terms and conditions.

1. That you shall produce the fitness certificate from a registered medical practioner before joining the service.
2. That before joining, you shall produce authentic proof regarding date of birth, qualifications, experience, if not already done.
3. That the appointment is on adhoc basis.
4. You will be required to carry out such duties efficiently as may be assigned to you by the head of institution or the management.
5. Your duty timings will be from 10.00 AM to 05.20 PM. You will stay in the institute beyond the above timings, if directed to do so by the principal.

Thanking you.

Saravje
Copy to:-
1. Personal File
2. Account Section

Saravje
Principal
PRINCIPAL
Shri Sachhidanand Shikshan Sanstha's
Taywade College of Pharmacy
Koradi, Dist. nagpur.

Through sign

(e-Intimation)

NO/N21/Outward/1140879
Office of the Assistant Commissioner,
Food & Drugs Administration, NAGPUR ZONE 1 Circle
Office of the Joint Commissioner
Food & Drugs Administration (M.F.D.)
Civil Lines, NAGPUR-440001
Print Date: 21/11/2022



To,
BAKSHE MEDICAL AND GENERAL STORES
HOUSE NO.387, PL.NO.5, HINGNA BDAI2,
RADKE LAYOUT, HINGNA NAGPUR,
NAGPUR -
Taluka:HINGNA District: NAGPUR ZONE 1
IC Person: NITIN G. BAKSHE (Mobile: 9890558028)

ADD/Remove in Regd. Pharmacist
Form No: 95407



MOHIT NITIN BAKSHE

Subject :- Drugs & Cosmetics Act - 1940 & Rules there under

Updates arising due to Change in ADD/Remove in Regd. Pharmacist

Sir,

Ref :- Your Inward Application No- **BF-1140879**, Dated:- **21/11/2022**, Inw ID:- **1140879**

With reference to your inward application, we have to inform you that your said application is approved & Changes have been effected regarding for all the below mentioned licences :-

Sl.	License No.	Issue From	Retained From	Retained Until	IC No./IC No.
22	240575	01/01/2018	01/01/2018	31/12/2022	125691593
21	240576	01/01/2018	01/01/2018	31/12/2022	108551173
Sl.	License No.	Name / Address	Join Dt / Reissue Dt	IC No.	
1	240575	nitin gangadhar bakshe plot no.28, dubey layout,	01/01/2008	125691593	
2	240576	mohit nitin bakshe	19/11/2022	108551173	

Its license shall remain valid if it is renewed in accordance with the provisions for before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing Authority.

The above mentioned licences are sent herewith.

Kindly acknowledge the receipt of this letter.



Signed on 21/11/2022 14:35:54

TPAV/258022/01/17



Pushpahas

PUSHPAHAS MUKUND BALLAL
Assistant Commissioner
Food & Drugs Administration
NAGPUR ZONE 1 Circle

This License Certificate is e-SIGNED. Physical Signature is NOT Required

LL/HR/Off/MRF 488/R&D/Oct'2022/1101

Oct 19, 2022

**Ms. Ashwini Gajanan Bhope,
D/o Mr. Gajanan Bhope,
Plot No: 54, Jaitala Road,
Near Hanuman Mandir Gate Layout,
Ranaprastap Nagar,
Maharashtra- 440022.**

Dear Ms. Ashwini,

Sub: Letter of Offer

This has reference to your application and the discussions we had with you. We are pleased to offer you the position of **'Trainee'** in **"Analytical Development Generics Department"** at our **R & D Center, IKP Knowledge Park, Genome Valley, Turkapally, Hyderabad** on the following terms and conditions:

1. Your gross remuneration will be **₹ 2,30,000/- (Rupees Two Lakhs Thirty Thousand only)** per annum Cost to Company (Inclusive of all annual and statutory benefits).
2. You will be under Training for a period of One Year.
3. A formal letter of appointment shall be issued to you at the time of joining.
4. You will be governed by the Rules & Regulations of the company that are in force at present and the changes that take place from time to time.
5. You are required to sign a separate Confidentiality Agreement with the company, which will form part of the appointment letter.
6. You are required to undergo a pre-employment medical check-up, which shall be arranged by the company. This Offer of Appointment is subject to your Physical fitness.
7. You are requested to bring following documents in original at the time of reporting for duty.
 - a) Proof of date of birth SSC certificates
 - b) Original Certificates of your educational qualifications along with marks sheets and two sets of photocopies of the same
 - c) Five passport size photographs
 - d) Two reference letters from acquaintances other than relatives
 - e) Photo copies of Passport, Aadhar card, Driving licence and PAN card
 - f) Two Group Photograph of your family (Self, Parents, Spouse & Children) for converge under ESI & Aadhar Cards of dependents
 - g) Two passport size photographs of dependents (self, parents, spouse & children) for Group Mediclaim Policy.

We request you to join the organization on or before **21st Nov 2022**. Please sign the duplicate copy of this offer as an acceptance.

We look forward to having you in our team.

Yours sincerely,
For **Laurus Labs Limited**,



Dr. C Satyanarayana
Chief Executive Officer

I accept to the above terms and conditions.

Signature:
Name:
Date:



Shri Vidyarthi Sudhar Sangh's

NAGPUR COLLEGE OF PHARMACY

Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere, Raigad (B.Pharm)
MSBTE Mumbai (D. Pharm) | Approved by AICTE, PCI, DTE
MSBTE CODE - 1922 | DTE CODE - 4656



Ref. No. : NCP/Adm/2022-23/ 862

Date : 05.09.2022

To,
Ms. Nilima Sakharkar
Nagpur

**Sub. : Offer of Appointment for the post of Lecturer under the faculty of
D.Pharm.**

Dear Sir / Madam,

With reference to your application and subsequent interview, we are pleased to offer you appointment as **Lecturer** at Nagpur College of Pharmacy, Nagpur under the faculty of D.Pharm for the current academic session 2022-23 (i.e. upto 30.06.2023) in the pay scale of Rs. 15600-39100 on basic pay of Rs. 15600/- and Grade Pay of Rs. 6000/-, plus allowances as approved by the Competent Authority, with effect from your joining, on the following terms and conditions :-

1. The offer of appointment is on purely Adhoc basis up to **30.06.2023** from the date of joining and the appointment will automatically come to an end on **30.06.2023** without any notice. The appointment shall remain Adhoc till your selection through duly constituted Selection Committee, as per service rules. However, the Competent Authority can terminate your service, at any time, without assigning any reason.
2. You should report for duty on or before **10.09.2022**. Non reporting before the said date, will result in cancellation of the offer of appointment made to you.
3. At the time of joining / reporting for your duty, you shall deposit one month's Gross salary with the Nagpur College of Pharmacy, as security deposit, which shall be deducted in ten equal monthly installments from salary. The security deposit shall be refunded to you on completion of the period of your appointment or its prior termination/ discontinuation, by the Competent Authority, whichever is earlier. However, any delay in payment of said security deposit shall not entitle you to make any claim, of any sort, against institute or any of its authorities, including that of deemed continuation in service, etc.
4. You will have to produce physical fitness certificate, obtained from any registered Medical Practitioner, at the time of joining your duties.
5. If you are already employed with any other organization, institution, person, etc, at the time of joining the services, you shall submit a relieving certificate from your previous employer.

Fwd: Subject: AQuity-Medical Scribe Trainee - Pallavi Madhukar Londhey

Manish G. Kinkar <manishkinkar@gmail.com>
To: "s.shah@pjlcp.edu.in" <s.shah@pjlcp.edu.in>

Wed, Jan 11, 2023 at 12:48 PM

----- Forwarded message -----

From: **Pallavi Londhe** <pallavilondhe1101@gmail.com>
Date: Wed, 11 Jan, 2023, 12:46 pm
Subject: Fwd: Subject: AQuity-Medical Scribe Trainee - Pallavi Madhukar Londhey
To: <manishkinkar@gmail.com>

----- Forwarded message -----

From: **Jitander Mishra** <jitander.mishra@aquitysolutions.com>
Date: Thu, 29 Dec, 2022, 11:10
Subject: Subject: AQuity-Medical Scribe Trainee - Pallavi Madhukar Londhey
To: pallavilondhe1101@gmail.com <pallavilondhe1101@gmail.com>
Cc: Suresh Vengodan <suresh.vengodan@aquitysolutions.com>

Dear Pallavi,

Greetings from HR....!!

Congratulations!!

Subsequent to the test and interview you had for Medical Scribe Trainee; we are pleased to inform that you have been selected for the Doctor to scribe training program.

You will need to submit the following **documents to HR department**.

1. 8 passport size copies of your recent photograph.
2. Self-attested copies of all educational and professional certificates.
3. Self-attested copy of document in support of your age (Birth Certificate/10th Mark Sheet/Passport Copy).
4. Self-attested copy of document in support of your address (Passport Copy/License Copy etc.).
5. Self-attested copy of your PAN Card.
6. Self-attested copy of your Aadhaar Card or the receipt of Aadhaar enrolment.
7. Self-attested copy of Relieving and Experience Letter issued by your previous employer.
8. Recent Medical Fitness Certificate from a recognized Medical Practitioner (not more than a week older on the date of joining).
9. Carry your own head set from day one.
10. Broad band Net connection and Power back up (UPS).

Please revert confirming your presence per above schedule and feel free to connect with us for any clarification.

Thanks & Regards,,,,, 

Solutions for Smarter Healthcare

Jitander Mishra | Manager - Human Resources

AQuity Solutions, India Private Limited,

Mobile | 9650969123

Email | jitander.mishra@aquitysolutions.com

Website | www.aquitysolutions.in | www.aquitysolutions.com



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Solutions for Smarter Healthcare

Website | www.aquitysolutions.in | www.aquitysolutions.com



Reply

Reply all

Forward

5 attachments

image.png
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image.png
1K



image.png
21K

image.png
1K

image.png
1K

Ms. POOJA PRAKASH RATHOD
APL96147

APPOINTMENT ORDER

1. Welcome to the family of APOLLO PHARMACIES LIMITED. With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as 'Pharmacy Assistant' with effect from 18-Nov-2022.

Your total emoluments will be as follows: -

Components	Monthly	Annual
Basic	5246	62952
House Rent Allowance	4436	53232
Conveyance Allowance	951	11412
Other Allowance	951	11412
Total (A) - Gross	12675	152100
Special Allowance	1092	13104
PF Employer Contribution	989	11868
ESIC Employer Contribution	412	4944
Gratuity	305	3660
Statutory Bonus	528	6336
Cost To The Company	14910	178920

**Statutory Bonus will be paid as per the Payment of Bonus Act 1965.

**Gratuity will be paid as per the Payment of Gratuity Act 1972.

2. You will be on probation for a period of twelve months, which period may be extended by a further period of six months, if considered necessary by the management.

3. Subject to clauses 6 & 19 the appointment is terminable by one month's notice on either side or payment of one - month salary in lieu of notice to the other party. This notice of termination is applicable from the date of your joining the company. Further, you should not apply for any leave while on notice period.

4. During probation your services could be terminated without notice if there is even a single instance of misappropriation, fraud, wilful misconduct, insubordination.

5. You will be entitled to seven days casual leave and seven days sick leave for every period of twelve months. Leave should be availed only on prior sanction of the head of the department. Leave for incomplete year of service will be determined on a prorata basis.





Shri Vidyarthi Sudhar Sangh's

NAGPUR COLLEGE OF PHARMACY

Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere, Raigad (B.Pharm)

MSBTE Mumbai (D. Pharm) | Approved by AICTE, PCI, DTE

MSBTE CODE - 1922 | DTE CODE - 4656



Ref. No. : NCP/Adm/2022-23/ 861

Date : 05.09.2022

To,
Ms. Poonam Kothe
Nagpur

Sub. : Offer of Appointment for the post of Lecturer under the faculty of D.Pharm.

Dear Sir / Madam,

With reference to your application and subsequent interview, we are pleased to offer you appointment as **Lecturer** at Nagpur College of Pharmacy, Nagpur under the faculty of D.Pharm for the current academic session 2022-23 (i.e. upto 30.06.2023) in the pay scale of Rs. 15600-39100 on basic pay of Rs. 15600/- and Grade Pay of Rs. 6000/-, plus allowances as approved by the Competent Authority, with effect from your joining, on the following terms and conditions :-

1. The offer of appointment is on purely Adhoc basis up to **30.06.2023** from the date of joining and the appointment will automatically come to an end on **30.06.2023** without any notice. The appointment shall remain Adhoc till your selection through duly constituted Selection Committee, as per service rules. However, the Competent Authority can terminate your service, at any time, without assigning any reason.
2. You should report for duty on or before **10.09.2022**. Non reporting before the said date, will result in cancellation of the offer of appointment made to you.
3. At the time of joining / reporting for your duty, you shall deposit one month's Gross salary with the Nagpur College of Pharmacy, as security deposit, which shall be deducted in ten equal monthly installments from salary. The security deposit shall be refunded to you on completion of the period of your appointment or its prior termination/ discontinuation, by the Competent Authority, whichever is earlier. However, any delay in payment of said security deposit shall not entitle you to make any claim, of any sort, against institute or any of its authorities, including that of deemed continuation in service, etc.
4. You will have to produce physical fitness certificate, obtained from any registered Medical Practitioner, at the time of joining your duties.
5. If you are already employed with any other organization, institution, person, etc, at the time of joining the services, you shall submit a relieving certificate from your previous employer.

Ph. : 07104-242351 ❖ Address : Wanadongri, Hingna Road, Nagpur - 441 110 ❖ E-mail : principalncpngp@gmail.

Website : www.ncpngp.com



Intimation Letter

To,
UJJWAL PHARMA
SHOP NO.212,213,227 OF 2 nd. FLOOR, SHOP NO.312,313,327 OF
3 rd. FLOOR, ROYAL SANDESH DAWA BAZAR, GANJIPETH
NAGPUR - 440018
Taluka:CORPORATION ZONE 38 District: NAGPUR ZONE 1
I/C Person: PRAJWAL VIJAY DEOKULE(Mobile: 8847722354)

Fresh License
Firm Id : 232312



PRAJWAL VIJAY DEOKULE

Subject : - Drugs & Cosmetics Act - 1940 & Rules there under

Grant of License arising due to: Fresh License

Sir,

Ref :- Your Inward Application vide Inw No:- BF:-1104765, Dated:- 07/09/2022, Inw ID:- 1104765

With reference to your Inward application, we have to inform you that your said application is approved & below mentioned licences are granted / retained , whose retention Dates are mentioned below :-

<u>Lic</u>	<u>License No.</u>	<u>Issue From</u>	<u>Retained From</u>	<u>Retained Upto</u>	<u>Old LIC No</u>
20B	492056	19/09/2022		18/09/2027	-
20D	492058	19/09/2022		18/09/2027	-
21B	492057	19/09/2022		18/09/2027	-

Open 24 Hrs: NO

Cold Storage: YES

This licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing Authority.

The above mentioned licences are sent herewith.

NOTE: You are requested to provide new rent agreement after completion of its validity (Only applicable to those having rent agreement less then 5 years).

Kindly acknowledge the receipt of this letter.

eSign
Digitally Sign

e-Signed on 19/09/2022 15:47:39

TPAV # A3Q743FX6C



PUSHPAHAS MUKUND BALLAL
Assistant Commissioner
Food & Drugs Administration
NAGPUR ZONE 1 Circle

This License/Certificate is eSIGNED. Physical Signature is NOT Required

Date: 13-12-2022

To,

PRATYAKSHA C. UJAWANE

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to appoint you in our organisation as Study Coordinator, for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of 1 year from 25-11-2022 to 24-11-2023. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the aforementioned period, this contract shall be co- terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the aforementioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relating to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients company or locations to do work pertaining to or incidental to the clients business.
4. Details of your salary break up with components is as per the Annexure 1.
5. Provident Fund will be remitted as per law, applicable from time to time. It's the employees responsibility to update the nomination directly into the PF portal and Randstad does not hold any responsibility on it. In case, you are eligible for ABRY scheme, the applicable PF employee contribution will be refunded post availing benefit.
6. You will be covered under a Medical Insurance upto 100000 per annum and Group Accident Insurance Scheme of 200000 & Group Terms Life Insurance of 0. This policy will come into effect after 30 days of your joining the company.
7. You will be eligible for leave as per the clients company policy, during the period of your contract of employment.
8. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
9. You are advised to read and understand Randstad Health & Safety Policy for deputees (Annexure 2) and comply with relevant policies that are in practice at Novo Nordisk India Private Ltd. Adherence to the stated and relevant policies is a condition of employment with Randstad. In the event you are found to be non-compliant of any of the applicable policies, Randstad reserves the right to take necessary action against you.
10. This contract shall be terminable by either party giving 15 days notice in writing or salary in lieu of notice, to the other.
11. At Randstad your privacy is important to us. By submitting your personal information, you have agreed and consented to Randstad's processing of your personal information for the intended purposes of employment opportunities. Please note that your involvement in any violation of data protection laws or causing data breach would result in disciplinary action, which can lead to immediate termination and withholding of your pecuniary benefits.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the Randstad family. As a new entrant, we would like you to wholeheartedly contribute in this process.

Dated: 24-AUG-2022
Ms. Priyanka Nakade
At. Mahurkuda
Tal. Arjuni/Morgaon,
Dist. Gondia. 441701
Contact No.: 8830053114

PISPL/WEST/5681/AUG/2022

Subject: Offer Letter

Dear Ms. Nakade,

Congratulations!

With reference to your application and the subsequent interview you had with us, we are pleased to extend an offer of employment to you as **Pharmacist in Operations Department**.

You will be located at: **Nagpur** and will report to **Activity In-charge**.

Your annual compensation will be **Rs. 278500/- PA** (Refer Annexure "A") and will be on probation for a minimum period of six months.

You are expected to join on or before: **01-SEP-2022**.

You are requested to carry with you the following **documents** (originals and **one** Xerox copy), as applicable, on the day of your joining to enable us to complete your **joining formalities**:

- 1) **Educational Qualification - SSC/HSC/Graduation/Post Graduation/Diploma**
- 2) **Date of Birth proof - Passport/Birth Certificate/School Leaving Certificate**
- 3) **Work experience certificates of previous organizations, Copy of Relieving letter and Resignation acceptance letter of your last organization**
- 4) **Proof of last 3 months salary drawn**
- 5) **Residential address proof/Copy of Leave and License Agreement**
- 6) **Copy of PAN Card & AADHAR Card (Mandatory)**
- 7) **Four (4) Passport Size recent colour photographs**
- 8) **Cancelled cheque of personal bank savings account.**

You are requested to provide your acceptance of this offer via mail **within 3 days** from receipt of the same. If you fail to do so, your job offer would stand **automatically cancelled**. **Kindly note that** in case you **decide not to join the organization post acceptance of our job offer on the agreed date and/or resign and/or leave the job within 90 days of joining** then you **shall** be liable to pay to the company **5% of the Annual CTC agreed upon towards hiring, induction, training and asset cost**. In case you fail to pay the same, the company reserves its right to adopt the appropriate legal process against you.

Rev. No.: 08

Effective Date: 02-JULY-2019

Parekh Integrated Services Private Limited



Regd. Office : C/o Parekh Prints, 1st Floor, IIT Bhatti, Italian Textile Compound, Goregaon Mulund Link Road, Goregaon (East), Mumbai - 400063

Tel. : +91 22 61033600 / 3700 Fax : +91 22 61034000 E-mail : info@pispl.in Website : www.pispl.in CIN : U51900MH1992PTC065482



The Company believes in 'Re-engineering' as a continuous process, and therefore, designations, responsibilities, compensation and locations are subject to modifications in line with the re-engineering process of the organization.

This offer is subject to satisfactory background and reference check from our end. The above-mentioned terms of your offer letter will not be considered to be changed / deemed to be changed unless they are communicated to you in writing.

Kindly sign the duplicate here of in acceptance of the Offer Letter.

We look forward to welcoming you on board at the earliest.

Thanking you,

Yours sincerely,

For Parekh Integrated Services Private Limited

Mr. Balasubramanian Sethuraman
Head - Human Resources



Rev. No.: 08

Effective Date: 07-MAY-2019

Parekh Integrated Services Private Limited



FS 581351

MD 608090

Page 2 of 3

OHS 697114

Regd. Office : C/o Parekh Prints, 1st Floor, IIT Bhatti, Italian Textile Compound, Goregaon Mulund Link Road, Goregaon (East), Mumbai - 400063

Tel. : +91 22 61033600 / 3700 Fax : +91 22 61034000 E-mail : info@pispl.in Website : www.pispl.in CIN : U51900MH1992PTC065482

Annexure 'A'

PISPL/WEST/5681/AUG/2022

Candidate Name: Ms. Priyanka Nakade

Compensation Structure		
Particulars	Monthly	Annually
Total CTC (A)	23208	278500
Provident Fund (Employer)	1650	19800
Bonus	1788	21456
ESIC	602	7224
Gratuity	662	7944
Benefits Total (B)	4702	56424
Gross Salary (A - B)	18506	222076
Basic Salary	13750	165000
HRA (as applicable)	4756	57072
Fixed Component (C)	18506	222072
Provident Fund (Employee)	1650	19800
ESIC	139	1668
Professional Tax (as applicable)	200	2500
Deductions Total (D)	1989	23968
Net Salary (C-D)	16517	198104
Professional Tax, ESIC and Labor Welfare Fund applicable as per Act. Employee shall be eligible for Group Personal Accident coverage up to Rs.500000/- PA Sum Assured and Group Mediclaim Policy Sum Assured Rs.200000/-PA from the date of joining. Mobile allowance, Data Card, Salary revision, Confirmation, Fuel Reimbursement, Conveyance shall be payable wherever applicable. *The structure of remuneration is subject to applicable terms and conditions and may be revised from time to time, at the sole discretion of the company.		

Yours sincerely,

For Parekh Integrated Services Private Limited



Mr. Balasubramanian Sethuraman
Head - Human Resources

Personal Declaration:

I have clearly read and understood the terms of job offered to me and I agree to abide by the same.

Offer Accepted:

Candidate's Signature _____

Date: _____

Rev. No.: 08

Parekh Integrated Services Private Limited



Date:13-12-2022

Welcome Note

Dear

PRIYA DEORAO YELORE

Congratulations and welcome to Randstad family! We are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial. You join a group of our 60,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Thank you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay slips, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

For any queries, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

1. Log in to [Click here to log in Randstad Portal](#)
2. Call us Toll free 1800 420 9944
3. Email us to flexicare@randstad.in

Our Core Values: As a new entrant, we would like you to know that randstad is known for continuing to adhere to and live by the core values established in our early days. Its good to know that every Randstad employee continues to keep to and live by these values today. They are

To Know - We are experts. We know our clients, their companies, our candidates and our business. In our business its often the details that count the most

To Serve - We succeed through a spirit of excellent service, exceeding the core requirements of our industry.

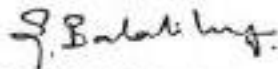
To Trust - We are respectful. We value our relationships and treat people well.

Striving For Perfection - We seek to improve and innovate constantly. Its our job to help our clients and candidates to find satisfaction in all their pursuits. This is what gives us the edge.

Simultaneous Promotion Of All Interests - We take our social responsibility seriously. Our business must always benefit society as a whole.

I wish you all the very best as you embark on an exciting journey with Randstad while enhancing your professional stature, along the way.

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

Late Madhukarrao Deshmukh Education Society
(Regd.No. : MH 44/2000 F/16344)

SHRI SADGURU DATTA INSTITUTE OF PHARMACY

Mouza Bhojapur Kuhi, Kuhi, Dist Nagpur.
Ph.: 07100-692370, 0712-6457734, Mob.: 9422807374

Institute Code : 1031

President : Shri. Nilin Deshmukh

No. Impdes/SSDIP/ Appointment letter/324/2022-23

Date 17/08/2022

Appointment letter

To,
Ms.Pooja Badne,
At-Maregaon, post-Shahapur
Tah- Bhandara
Dist- Bhandara.


Sub. :- Appointment as a **Lecturer**.

Ref. :- Our Advertisement dated 13 Aug 2022 for the post of "Lecturer"

This has reference to the advertisement in Lokmat on 13 Aug 2022 and your application for the post of "**Lecturer**" and subsequent interview held on 17 Aug 2022. On the recommendation of duly constituted committee, the competent authority is pleased to offer you an appointment as a **Office Superintendent**, on the "**Shri. Sadguru Datta Institute of pharmacy, Kuhi Mouza Bhojapur, Kuhi, Dist.- Nagpur**" for the academic session 2022-2023 on the following terms and conditions-

1. The Appointment is subject to approval by AICTE to start the college from the academic session 2022-2023.
2. Your appointment will be subject to the current leave and other as amended from time to time.
3. In case you desire to leave the service, you will have to give one Months notice of deposit one month's pay in lieu thereof.
4. Without written permission of the Society you will not be allowed to take any part-time job, studies.
5. You will not be allowed to take private tuition classes.
6. Your services are liable to be transferred to other institute/ department under the Sanstha.
7. If you are agreeable to the terms and conditions mentioned above, you are requested to give your consent for joining your duties in the proposed college.




Principal
Shri Sadguru Datta Institute of Pharmc.,
Kuhi, Dist. NAGPUR.



Nagar Yuwak Shikshan Sanstha's

**Adv. V.R. Manohar
INSTITUTE OF DIPLOMA IN PHARMACY**

MSBTE Code : 0265 (Aided by Government of Maharashtra) DTE Code : 4019

Wanadongri, Hingna Road Nagpur - 441 110

Tel & Fax No. : 07104-242351

E-mail : principal_idpngp@yahoo.co.in

Web Site : www.idpngp.in

Ref : IDP/2022/Appointment Order/3036

Date : 27/12/2022

To,
Ms. Ragini Anil Dani
Plot No. 64, Layout No. 4,
Dindayal Nagar, Nagpur - 440022

Subject : Appointment as a Adhoc Lecturer

Reference : 1) Your application of dated 26/12/2022

This is to inform you that, as per your application and approval from competent authority, you have been appointed as a Lecturer on adhoc basis (Full Time) in above Institute on following terms & conditions.

- 1) Your appointment will be for academic session 2022-23 (till end of session).
- 2) You will be paid salary in pay scale of Rs. 15600 - 39100 + AGP 6000 per month.
- 3) You will have to produce physical fitness certificate, obtained from any registered Medial Practitioner, at the time of joining your duties.
- 4) If you are already employed with any other organization, institution, person etc at the time of joining the services, you shall submit a relieving certificate from your previous employer.
- 5) You will have to submit all your original certificate (Mark Sheet, Experience certificate, Degree certificate, etc) and two sets of photocopies thereof, at the time of joining your duties, with the appointment authority. Your date of joining shall be considered as the date of fulfilling this requirement. The originals will be return back to you, after verification regarding fulfillment of the conditions of the offer of appointment letter & the correctness of the information furnished by you.
- 6) During the period of your appointment, you will be the full time faculty member of the Institute and shall require to perform the assigned duties on regular basis. You shall, therefore, not engage yourself in any work, apart from the work assigned to you in pursuance of the appointment by the Institute, or engage yourself anywhere else, either on honorary basis or any other manner, whatsoever, including private practice, studies, duties, consultancy, trade, etc, except with the written permission of the Competent Authority.





Nagar Yuwak Shikshan Sanstha's

**Adv. V.R. Manohar
INSTITUTE OF DIPLOMA IN PHARMACY**

MSBTE Code : 0265 (Aided by Government of Maharashtra) DTE Code : 4019

Wanadongri, Hingna Road Nagpur - 441 110

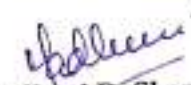
Tel & Fax No. : 07104-242351

E-mail : principal_idpngp@yahoo.co.in

Web Site : www.idpngp.in

- 7) On expiry of the period of appointment or its prior termination, you shall not claim any lien or any right to be continued or automatic reappointment to the said order.
- 8) In case, you desire to leave the service, you shall issue a prior notice of one month to the Appointing Authority, informing about the said decision of your's or to pay a amount equivalent to one month salary, in lieu of the said notice, by depositing the same with the appointing authority. On receipt of resignation notice of one month from you, the Competent Authority may relieve you from the services, with immediate effect, if it so desires, & a decision to that extent will be communicated to you in writing.
- 9) During the tenure of your services, you shall not engage yourself in any business or undertake private tuition classes to students of your current College as well as any other Institute.
- 10) If you are found absent continuously for more than thirty days, without prior written permission, your services shall ipso-facto stand terminated automatically & no further notice thereof shall be served to you.
- 11) If above conditions are acceptable to you, then you should join your duty on or before 02/01/2023.

Copy to :
Personal file


(Dr. Madhuri D. Shende)
Principal



Magasvargiya Jankalyan Vikas Sanstha's

Mouda College Of Pharmacy

At Post Mouda, Kumbhar Pandhan Bus Stand Road, Mouda, Dist. Nagpur - 441104

Email: moudacop@gmail.com

Approved by PCL, AICTE New Delhi, DTE, Mumbai, Govt. of Maharashtra State,

Affiliated To MSBTE Mumbai

MSBTE Code - 1858

Reg. Code - 4852

R.No.: 1906/01-23/2021

Date: 03/01/2022

APPOINTMENT LETTER

To,
Ms. Ragini P. Jadhav
Nagpur.

Subject: Appointment Letter for the Post of Lecturer in Mouda College of Pharmacy, Mouda.

With reference to your application and subsequent interview on dated 27/12/2021 the competent Authority is pleased to offer you a position as a Lecturer in Mouda College of Pharmacy, Mouda, Dist. Nagpur. You are directed to join the institute within week after receipt of the appointment letter.

The appointment is subject to the following conditions:

1. Your appointment is on Regular basis and you shall be draw the starting salary in the Pay Scale 15,600 - 39,100 of WbA AGP 6,000 from the date of joining.
2. You may join your duties from 01/01/2022 till further orders.
3. Your appointment will subject to the current leave and other rules as amended from time to time.
4. You will not conduct or engage yourself in private tuition/coaching classes.
5. You will not engage yourself in any other paid job, full time, part time, honorary or otherwise during the continuance of your service in the institute.
6. You will not appear for any examinations without prior permission of the management while in service of this organization.
7. If you want to leave the service, you will have to give one month notice or one month salary in lieu thereof. If management wants to terminate your services, you will be given one month notice or one month salary in lieu of the notice.
8. If any information given in the application form is found incorrect or contradictory any time after the appointment, your services will be terminated forthwith and no further correspondence will be entertained then.
9. Other terms and Condition of service you have to sign at the time of joining the duties.

Handwritten initials and date
03/01/2022



Signature of Principal
Principal
Mouda College of Pharmacy
Mouda, Nagpur - 441104

Correspondence Office : 33, Kaluana, Niwas, Surendra Nagar, West High Court Road, Nagpur-440015.

Ms. SAPANA SANJAY TADAS
APL67148

APPOINTMENT ORDER

1. Welcome to the family of APOLLO PHARMACIES LIMITED. With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as 'Pharmacy Assistant' with effect from 18-Nov-2022.

Your total emoluments will be as follows: -

Components	Monthly	Annual
Basic	5246	62952
House Rent Allowance	4436	53232
Conveyance Allowance	951	11412
Other Allowance	951	11412
Total (A) - Gross	12675	152100
Special Allowance	1092	13104
PF Employer Contribution	989	11868
ESIC Employer Contribution	412	4944
Gratuity	305	3660
Statutory Bonus	528	6336
Cost To The Company	14910	178920

**Statutory Bonus will be paid as per the Payment of Bonus Act 1965.

**Gratuity will be paid as per the Payment of Gratuity Act 1972.

2. You will be on probation for a period of twelve months, which period may be extended by a further period of six months, if considered necessary by the management.

3. Subject to clauses 6 & 19 the appointment is terminable by one months' notice on either side or payment of one - month salary in lieu of notice to the other party. This notice of termination is applicable from the date of your joining the company. Further, you should not apply for any leave while on notice period.

4. During probation your services could be terminated without notice if there is even a single instance of misappropriation, fraud, wilful misconduct, insubordination.

5. You will be entitled to seven days casual leave and seven days sick leave for every period of twelve months. Leave should be availed only on prior sanction of the head of the department. Leave for incomplete year of service will be determined on a prorata basis.





Shri Sadashivrao Patil Shikshan Sanstha, Kamptee's

ANURAG COLLEGE OF PHARMACY (Bachelor in Pharmacy)

| Approved by Pharmacy Council of India, New Delhi | All India Council for Technical Education, New Delhi

| Directorate of Technical Education, Maharashtra State, Mumbai | Affiliated to R.T.M, Nagpur University, Nagpur & Recognized by M. S. Govt., Mumbai

Dr. S. P. Wate
Principal

Shri. S. Y. Bhojar
Secretary

Smt. K. Y. Bhojar
President

Date: 30/09/2022

Ref. No. ACP/2022/

To,
Ms. Shraddha Prabhu Vairagade
At. Post-Chichal,
Tah-Pouni,
Dist-Bhandara-441903.



Subject:- Appointment on the Post of Asst. Professor in Pharmaceutical Sciences.

Sir,

I am pleased to inform you that, you are appointed on the post of Asst. Professor in Pharmaceutical Sciences in Anurag College of Pharmacy, Warthi with effect from date of joining in the scale of pay of Rs. 37400-67000 AGP Rs. 10000/- plus allowances permissible by the Sanstha from time to time. You have to report on duties on within 30 days from the receipt of this order.

You have to produce the following documents at the time of joining:

1. Original documents of your testimonials along with one set of attested Xerox copy.
2. Original Caste Certificate & Validity Certificate (if necessary)
3. Discharge certificate from your present employer, if any
4. Original degree, diploma and other testimonials about your academic attainments alongwith one set of attested Xerox copy.
5. Document supporting your date of birth.


Your appointment will be on probation, for a period of two years in the first instance. On confirmation you will be eligible for all the benefits as per the State Govt./ AICTE rules. During the period of probation, your services are likely to be discontinued by giving one month notice. Similarly one month notice is compulsory for you for giving resignation during the probation period.

If you are willing to accept the appointment, please intimate to that effect within 30 days from the receipt of this order. If there is likely to be some delay in reporting yourself on duty, you are requested to intimate the date on which you will be able to join, within 30 day from the receipt of this order.

If no reply is received from your side within a fortnight from the receipt of this order, it will be presumed that you are not willing to accept the appointment and further action will be initiated on that presumption.

Please acknowledge receipt.

Encl: - Copy of rules & regulations.


Principal
Anurag College of Pharmacy
Warthi, Bhandara.



Apollo Pharmacies Limited

Apollo Health City, Jubilee Hills, Hyderabad - 500 096, TELANGANA, INDIA.
Tel: (91)-40-2343 1796, Email: hr_hyd@apollopharmacies.com

01-Nov-2022

Ms. TANU AJAY SINGH
APL61374

APPOINTMENT ORDER

1. Welcome to the family of **APOLLO PHARMACIES LIMITED**. With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as 'Pharmacy Assistant' with effect from 01-Nov-2022.

Your total emoluments will be as follows: -

Components	Monthly	Annual
Basic	5246	62953
House Rent Allowance	4436	53232
Conveyance Allowance	951	11412
Other Allowance	951	11412
Total (A) - Gross	12675	152809
Special Allowance	1092	13104
PF Employer Contribution	989	11868
ESIC Employer Contribution	412	4944
Gratuity	305	3660
Statutory Bonus	528	6336
Cost To The Company	14910	178920

**Statutory Bonus will be paid as per the Payment of Bonus Act 1965.

**Gratuity will be paid as per the Payment of Gratuity Act 1972.

- You will be on probation for a period of twelve months, which period may be extended by a further period of six months, if considered necessary by the management.
- Subject to clauses 6 & 19 the appointment is terminable by one month's notice on either side or payment of one - month salary in lieu of notice to the other party. This notice of termination is applicable from the date of your joining the company. Further, you should not apply for any leave while on notice period.
- During probation your services could be terminated without notice if there is even a single instance of misappropriation, fraud, wilful misconduct, insubordination.
- You will be entitled to seven days casual leave and seven days sick leave for every period of twelve months. Leave should be availed only on prior sanction of the head of the department. Leave for incomplete year of service will be determined on a pro rata basis.

Regd. Office : # 19, Bishop Garden, Raja Annamaligarau, Chennai - 600 025
Admin. Office : G-Block, 3rd Floor, "Ab Towers" # 55, Greams Road, Chennai - 600 006, India
Phone : +91 44 2829 1696, 2829 2357 Fax : +91 44 2829 2664 CIN : U52507TN0316PLC111328



6. During the course of your employment with the company you should not accept directly or indirectly any part-time job or transact any business. Your appointment is liable to be terminated with immediate effect, if this understanding is violated
 7. You will observe working hours relevant to the department you are placed in.
 8. You will report for work punctually at the appointed time after duly recording attendance. Failure to record attendance to the register provided for the purpose will be treated as unauthorised absence from duty, rendering you liable for appropriate disciplinary action, and salary deduction.
 9. Late coming is liable for a proportionate deduction in the day's wage. Reporting late for work thrice a month is considered habitual late coming and is liable for appropriate disciplinary action.
 10. You are required to be at your work spot during working hours failing which you will be treated as absent and subjected to disciplinary action.
 11. Permission to leave the premises of the organisation during working hours should be authorised by the departmental head. Leaving premises without permission will be treated as absence for the whole day rendering you liable for disciplinary action, in addition to a salary deduction.
 12. Unauthorised absence for eight consecutive days will be construed as voluntary abandonment of the company's employment.
 13. The company at any time may require to undergo Medical Examination. If on such examination you are found to be suffering from any infectious disease or any mental illness or any ailment/ illness or its treatment which required frequent absence from work, your services will be terminated with one month's notice or payment in lieu thereof.
 14. Any change in residential address should be intimated to the Human Resources Department immediately.
 15. You will abide by the conduct and disciplinary rules of the company in force from time to time.
 16. You shall not at any point of time work against the interest of the company.
 17. You are liable to be transferred to any other department/place/location/region/state or any other company of the group, depending on the exigencies of work.
 18. You shall not divulge to any unauthorized person any confidential information in regard to the working or process of the company which may come into your possession in the course of work.
 19. Your services will be terminated with immediate effect if any information furnished in your application is found false.
 20. Your appointment is subject to your being medically fit for regular employment. The Human Resources Department will arrange for your medical examination before joining.
 21. Your growth in the company will depend solely upon your performance and Contribution.
- Apollo Hospitals Group has pioneered investor-owned hospitals in the country and has already built a reputation for itself in India. We have every hope that your attachment to the Group will be mutually rewarding. Please sign and return the duplicate copy of this letter as a token of acceptance of the above terms and conditions.

With best wishes,
for APOLLO PHARMACIES LIMITED.

HANESH MOHAN NAMBAR
SR GENERAL MANAGER - HR

Date:13-12-2022

Welcome Note

Dear Mr. Tanuj Laxmikant Gupta

Congratulations and welcome to Randstad family! We are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial. You join a group of our 60,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Thank you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay slips, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

For any queries, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

1. Log in to [Click here to log in Randstad Portal](#)
2. Call us Toll free 1800 420 9944
3. Email us to flexicare@randstad.in

Our Core Values: As a new entrant, we would like you to know that randstad is known for continuing to adhere to and live by the core values established in our early days. Its good to know that every Randstad employee continues to keep to and live by these values today. They are

To Know - We are experts. We know our clients, their companies, our candidates and our business. In our business its often the details that count the most

To Serve - We succeed through a spirit of excellent service, exceeding the core requirements of our industry.

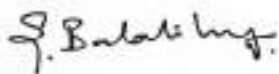
To Trust - We are respectful. We value our relationships and treat people well.

Striving For Perfection - We seek to improve and innovate constantly. Its our job to help our clients and candidates to find satisfaction in all their pursuits. This is what gives us the edge.

Simultaneous Promotion Of All Interests - We take our social responsibility seriously. Our business must always benefit society as a whole.

I wish you all the very best as you embark on an exciting journey with Randstad while enhancing your professional stature, along the way.

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

Date: 13-12-2022

**To,
Mr. Tanuj Laxmikant Gupta,
Empcode -1601722**

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to appoint you in our organisation as Study Coordinator, for a fixed period of employment, on the following terms and conditions:

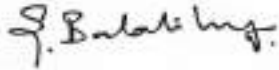
1. Your contract of employment shall be valid for a period of 1 year from 25-11-2022 to 24-11-2023. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the aforementioned period, this contract shall be co- terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the aforementioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients company or locations to do work pertaining to or incidental to the clients business.
4. Details of your salary break up with components is as per the Annexure 1.
5. Provident Fund will be remitted as per law, applicable from time to time. It's the employees responsibility to update the nomination directly into the PF portal and Randstad does not hold any responsibility on it. In case, you are eligible for ABRY scheme, the applicable PF employee contribution will be refunded post availing benefit.
6. You will be covered under a Medical Insurance upto 100000 per annum and Group Accident Insurance Scheme of 200000 & Group Terms Life Insurance of 0. This policy will come into effect after 30 days of your joining the company.
7. You will be eligible for leave as per the clients company policy, during the period of your contract of employment.
8. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
9. You are advised to read and understand Randstad Health & Safety Policy for deputees (Annexure 2) and comply with relevant policies that are in practice at Novo Nordisk India Private Ltd. Adherence to the stated and relevant policies is a condition of employment with Randstad. In the event you are found to be non-compliant of any of the applicable policies, Randstad reserves the right to take necessary action against you.
10. This contract shall be terminable by either party giving 15 days notice in writing or salary in lieu of notice, to the other.
11. At Randstad your privacy is important to us. By submitting your personal information, you have agreed and consented to Randstads processing of your personal information for the intended purposes of employment opportunities. Please note that your involvement in any violation of data protection laws or causing data breach would result in disciplinary action, which can lead to immediate termination and withholding of your pecuniary benefits.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the Randstad family. As a new entrant, we would like you to wholeheartedly contribute in this process.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us. In the event of not receiving a signed copy of this letter from you, this letter will be deemed to have been accepted by you upon the receipt of the following month's salary

Wishing you the very best!
Yours truly,

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

Acceptance:

I Tanuj Laxmikant Gupta have read and hereby accept the above mentioned terms and conditions

Signature : 2372784

Date : 13-12-2022 07:58:13

Date: 13-12-2022

**Mr. Tanuj Laxmikant Gupta,
Empcode -1601722**

DEPUTATION LETTER

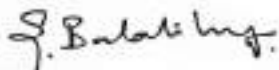
Further to clause 3 of your letter of employment, we are pleased to advise you that your services are being deputed to Novo Nordisk India Private Ltd with effect from 25-11-2022 at their NAGAPUR office. The terms and conditions of your deputation will be as follows:

1. You will, with effect from 25-11-2022, be required to work at our clients office/ premises at any of their locations.
2. During the tenure of the deputation, you will continue to be an employee of Randstad.
3. In the day to day functioning or carrying out all responsibilities, you will receive instructions from Novo Nordisk India Private Ltd and will undertake to abide by any suggestions, etc. given by any assigned person(s).
4. You shall also abide by any training that may be offered to you by Novo Nordisk India Private Ltd.
5. You shall be bound to follow the working hours of Novo Nordisk India Private Ltd.
6. You shall take care not to disclose confidential information / trade secrets, etc that you may come across in the course of your responsibilities to anyone outside Novo Nordisk India Private Ltd and use such information only in connection with the service provided to Novo Nordisk India Private Ltd.
7. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against Novo Nordisk India Private Ltd. This arrangement is purely a contractual agreement between Randstad and Novo Nordisk India Private Ltd for the time specified.
8. You shall not engage in any act subversive of discipline in the course of your duty/ies in the property of Novo Nordisk India Private Ltd or outside, and if you were at any time found indulging in such act/s, we reserve the right to initiate disciplinary action as is deemed fit, against you.
9. You shall be responsible for protecting the property of Novo Nordisk India Private Ltd entrusted to you in the due discharge of your duties and shall indemnify Novo Nordisk India Private Ltd when there is a loss of any kind to the said property.

All the other terms and conditions of your employment remain unchanged.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us. In the event of not receiving a signed copy of this letter from you, this letter will be deemed to have been accepted by you upon the receipt of the following month's salary

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

I, Tanuj Laxmikant Gupta have read and hereby accept the above mentioned terms and conditions

Signature : 2372784

Date : 13-12-2022 07:58:13

Schedule A

Assignment Details of Tanuj Laxmikant Gupta

Name Tanuj Laxmikant Gupta
Client Name Novo Nordisk India Private Ltd
Place of Deputed NAGAPUR
Designation Study Coordinator
Start date of Assignment 25-11-2022
End date of Assignment 24-11-2023

Annexure 1: Salary Break - Up Details

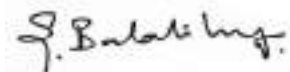
Component	Monthly	Yearly
Basic	15,000.00	180,000.00
House Rent Allowance	4,000.00	48,000.00
Statutory Bonus	3,000.00	36,000.00
Gross Salary	22,000.00	264,000.00
Employer's Contribution to EPF	1,800.00	21,600.00
Insurance	120.00	1,440.00
CTC (Cost to the company)	23,920.00	287,040.00
Employee's Contribution to EPF	1,800.00	21,600.00
Total Deduction	1,800.00	21,600.00
Net-Take Home	20,200.00	242,400.00

* Income tax, Professional Tax and LWF as applicable will be deducted. All taxes will be deducted as applicable by law.

* Your salary is strictly confidential.

For Randstad India Pvt Ltd.

Accepted By



2372784

Authorized Signatory
Balakrishnan S
 Head - HRSSC

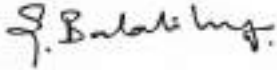
Tanuj Laxmikant Gupta

General Terms & Conditions

1. You will have to provide signed copies of all documents and forms in the joining kit including the signed appointment letter to Randstad India Private Ltd. (RIPL) within a period of 30 days from your date of joining. The documents can be either couriered or handed over in person at the designated RIPL offices. You will not be eligible for payroll in the subsequent months if these documents are not received within the 30 day period from your date of joining.
2. RIPL is working towards having a safe transaction mode for all payments and follows the practice of remitting salary, reimbursement, F&F and other payments directly to your designated bank account. You are required hereby to confirm your acceptance of the same and provide your Bank Account details with proof (cancelled cheque or copy of bank pass book or bank statement) within 15 days of the date of joining to RIPL personnel at the designated RIPL offices or send an e-mail with scanned copy of the proofs mentioned to flexicare@randstad.in mentioning "bank account details" in the subject line of the mail.
3. You will have to provide your PAN card details within 15 days of your date of joining
 - a. In case, you dont have a PAN card, you will have to apply and provide the acknowledgement copy within 15 days from the date of joining.
 - b. In case you do not provide PAN card details and your income falls under the taxable limits, you will be paid your monthly salary after deduction of taxes as per the existing tax laws.
4. Your pay slips will be available online for viewing, downloading and printing. This is a digitally generated document and does not require a physical signature for verification. The pay slip will be available at the end of first week of the month and will be deemed to have been received and accepted by you. For any clarifications or queries, regarding the same you can send an email to flexicare@randstad.in referencing your RIPL employee ID.
5. In case of any reimbursable components in your salary structure, you will be required to submit necessary proofs of payments and bills for the same, failing which the payments will be made after deduction of appropriate taxes.
6. If you are eligible for ESIC benefits and have an existing ESIC number, please inform in advance through the ESIC nomination form in your joining kit to retain the existing ESIC number. For PF transfer from an existing PF account, you will need to fill and submit the PF transfer form in your joining kit.
7. RIPL does not accept or retain any original certificates/ documents pertaining to your educational and other qualifications. You may be required to produce the same for verification purposes only, if requested by authorized RIPL personnel.
8. You will have to complete all the exit formalities and hand over any assets including but not limited to ID cards, laptops, mobiles, etc. in your custody before your Last Working Day (LWD) in the organization. Your Full & Final Settlement (F&F) will be completed only if the exit formalities are done on time, which shall not exceed 45 days.
9. Your F&F settlement amount will be transferred to the bank account used for your salary transactions. In case, there are dues to be recovered from you in the F&F settlement, you will be issued your relieving letter and experience letters only on clearance of these dues.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us. In the event of not receiving a signed copy of this letter from you, this letter will be deemed to have been accepted by you upon the receipt of the following month's salary
Yours truly,

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

I, Tanuj Laxmikant Gupta have read and hereby accept the above mentioned terms and conditions

Signature : 2372784

Date : 13-12-2022 07:58:13

Annexure 2: HEALTH AND SAFETY POLICY

1. Introduction

Randstad recognizes people as its most important asset and is committed to ensuring safe and healthy work environment for all its employees and people visiting its premises. Randstad's Corporate Policy necessitates a specific Health & Safety Policy for its outsourced employees. Given that our EWs are redeployed to various client sites, where each client's Health & Safety Policy would be different, it is our commitment to ensure that our EWs have safe working conditions, where risks if any, are well managed and our clients treat all our EWs as they would treat their direct employees in matters of health & safety.

This document is to be read and thoroughly understood by all Randstad EWs at the time of joining an assignment; it requires them to be aware of the policy and our recommendations for safe working practices.

We assure that we will not depute an EW to a client site, which causes an Occupational Hazard or risk to Health. We will only work with clients who are aligned to our Health & Safety Policy for EWs. Additionally, we advise our EWs and employees to bring to our notice, situations that an EW might encounter and could be a potential health & safety issue.

We also ask our EWs not to endanger themselves or their colleagues at work by violating any safety rules, and to comply with work place instructions besides ensuring that they wear Personal Protective Equipment where advised. Our EWs are asked not to interfere with or misuse anything provided for their safety, health and welfare. This is a condition of employment with Randstad. Management reviews will be held each year to review implementation of this policy and draw upon further improvements for the following year. These improvements will include the policy itself and the associated business processes to attain objective of this policy.

2. Health & Safety Policy

Health & Safety in the work place is every one's responsibility. Randstad regards promotion of Health & Safety measures as a mutual objective for the management and employees, including deputed employees. Randstad has factored in statutory requirements while arriving at this Health & Safety Policy.

General Safety

1. Ensure that you are aware of your own responsibilities in respect of relevant health, safety and environmental matters.
2. Follow instructions the way it is meant to be. Use entries and exits, lifts in the manner it is meant to be.
3. Ensure you have your EW ID card on your person at all times with your photograph, Randstad contact details and Nos. displayed in a clear manner.
4. If you have a visitor, ensure your visitor signs in and receives a security pass. Do not take your visitor into the client premises without permission.
5. You will not enter your work premises while under the influence of alcohol, drugs or any substance which may endanger your health or safety and/or that of any other person.
6. Beware of fact that many things which may be obvious get overlooked while working. Thus, appropriate care and concentration is required at work to ensure general safety.

Fire Safety

1. Ensure familiarity with the fire safety procedures in work place. Most organizations have fire safety training as a statutory requirement. Ensure you attend the same, after seeking necessary permission from your reporting manager.
2. Understand different kinds of fire fighting equipments installed at your work place.
3. Please become familiar to the sound of the fire alarm and know the emergency/fire exits. These are not normal entry/exits. These exits are signed with the statutory fire exit signs.
4. Attend fire drill if any at your work place and undergo evacuation training.
5. Avoid taking personal risks; do not try to tackle fire on your own.

Accident & First Aid

Familiarize yourself with the First Aid arrangements at your work place. Do not leave vehicles or items relating to

your work in places other than that which is designated. This will help prevent accidents.

1. Follow rules on speed limit and wearing safety gear as is prescribed at the work environment that you are at.
2. If your office premises require you to wear a helmet while entering or exiting, comply with the same.
3. In the event of an accident, do not handle it on your own; follow procedures that you may have been trained in; inform the facilities manager or emergency numbers provided.
4. Understand accident report procedures at your work site.
5. Always let someone know, where you are going and your expected time of return.
6. If your office premises require you to wear a helmet while entering or exiting, comply with the same.

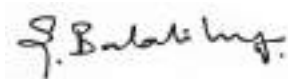
As a Randstad EW, you have the right to:

1. Work in places where all the risks to your health and safety are properly controlled.
2. If your office premises require you to wear a helmet while entering or exiting, comply with the same.
3. To stop working and leave the area if you think you are in danger.
4. To inform your employer about health and safety issues or concerns.

Recommendations for Common Safe Working Practices

1. Do not smoke in areas prohibited.
2. Do not overload electrical outlets.
3. Do not expose electric conduits/plugs/sockets to water.
4. If your work requires you to lift weight frequently, understand load management procedures at work.
5. Do not operate machinery unless you have been trained and authorized to do so.
6. Never throw anything from any height.
7. If you use tools as part of your work use only the right and authorized tools.
8. Report any Health and Safety incidents whether they result in injury or not to your respective Randstad anchor.
9. Cooperate in the investigation of accidents with the objective of introducing measures to prevent recurrence.

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

CODE OF CONDUCT

This Code of Conduct describes and summarizes the standards of business conduct for Randstad and also highlights the importance of ethical value in conducting the business affairs of Randstad.

Randstad would also review all applicable Randstad policies and procedures from time to time. This Code of Conduct is subject to modification. It may be updated as and when needed and the employee hereby agrees to accept the terms of such revised documents.

The Employees of Randstad are expected to act in accordance with the highest standards of personal and professional integrity, honesty and ethical conduct. The honest conduct would be a conduct that is free from fraud or deception. Interactions with the clients, candidates, co-employees and any other individual shall be conducted in accordance with the standards mentioned.

It is the policy of the Company to conduct all of its business in an honest and ethical manner. In doing business anywhere in the world, neither the Company nor any employee or an entity associated with the Company shall offer, pay, promise, authorise or receive any bribe or other illicit payment or benefit in violation of any of the Anti-corruption Laws of the Country or the anti-corruption laws of any other nation in which the Company does business or renders services. This shall form part of the Company's Code of Conduct and Business Ethics.

The Employee agrees that he/she shall devote his/her full attention to the activities of Randstad and shall not, either during the term of the Employment or for a period of six months thereafter, take up employment with any company that is engaging in or himself/ herself enter into any business that is identical or similar to, the business carried on by Randstad. The Employee further agrees that at any time during the subsistence of the Employment or for a period of six months subsequent thereto, the Employee shall not offer employment or consultancy or otherwise solicit the Employees of Randstad to work with him/her or any employer where he or she is employed.

It is not practical and possible to list all situations in which conflict of interest may arise, however, following examples of situations, which may constitute a conflict of interest, are provided for your perception regarding the nature and scope of the term a conflict of interest:

1. Engaging in any activity that interferes with your performance or responsibilities to Randstad
2. Accepting simultaneous employment with a Randstad supplier, customer, developer or competitor or taking part in any activity that enhances or supports a competitor's position
3. Conducting the business of Randstad with relative or with a business in which a relative is associated in any significant role
4. Accepting any offer, payment, promise to pay, or authorisation to pay any money, gift or anything of value from customers, vendors, consultants, etc. that is perceived as intended, directly or indirectly, to influence any business decision, any act or failure to act, any commitment of fraud, or opportunity for the commission of any fraud.
5. Competing, directly or indirectly, with Randstad for the purchase or sale of the property, products, services or other interest This Code of Conduct is part of the Corporate Governance of Randstad which extends equal opportunities to men and women at work, adhering to all legal compliances. Randstad's policy of transparency among employees are enabled through various HR practices including appraisals and performance evaluation, with adequate health and safety policies in place protecting the employee and the environment with a spirit of working together for the National interest.
6. You will be eligible for leave as per the client's company policy, during the period of your contract of employment.
7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.

Protection Of Confidential Information

All confidential information must be used for the purposes of Randstad. All Employees of Randstad must protect and respect the Intellectual property rights including the intellectual property rights of the clients of Randstad. Any violation of the intellectual property rights of any of the third parties in the capacity of a employee of Randstad shall be treated as illegal and shall be subject to legal action. The obligation to safeguard the proprietary and confidential information continues to exist even after leaving the employment of Randstad. Each of the Employees has liability to return all corporate confidential information in possession while leaving Randstad. They shall not be destroyed by any employee even while leaving Randstad, which shall amount to infringement of the Intellectual property rights of Randstad.

Protection And Use Of Randstad's Assets

All Employees are responsible for protecting and for appropriate use of the assets of Randstad. The Employees must safeguard the assets of Randstad against loss, damage, misuse or theft. Any violation of this aspect of the code will subject to the disciplinary action up to and including termination of the employment or business relationship. The assets of Randstad including vehicles, spares and supplies, equipments, stationery, funds, brand and logo of Randstad, hardware and software and all other electronic communication devices, must be utilized in legal, ethical and appropriate manner. Unauthorised usage of Randstads assets to deal with any illegal transaction shall be subject to legal action.

Protection And Use of the Client's Assets

All Employees are responsible for protecting and for appropriate use of the assets of the client where the Employee is stationed. The Employees must safeguard the assets of the client against loss, damage, misuse or theft. The assets of the Client including vehicles, spares and supplies, equipments, stationery, funds, brand and logo of the Client, hardware & software and all other electronic communication devices, must be utilised in legal, ethical and appropriate manner. Further, the Employee shall refrain from any unauthorised use, access, disclosure, alteration and/ destruction of information systems including but not limited to CV database, CV database, client's JD/JS details, client's CTC policy and break-ups, and any other confidential information, written or oral, whether or not, specified explicitly by the Client.

Employee Developments

The Employee agrees to communicate to Randstad as promptly as practicable all Employee Developments he/she conceives or develops (either alone or jointly with others) at any time during his/her employment with Randstad and for a period of 1 [one year] thereafter for the purpose of determining Randstad's rights in such Employee Developments.

press releases

The Employee shall not put out any press or other media release or make any public announcement or statement relating in anyway to the business of the Client/Randstad, the activities of the Client/Randstad and for such other information without the prior written consent of the authorised personnel.

Disciplinary Actions

It is expected from all Employees covered under this Code of Conduct that they will adhere to the principles and rules laid down in this code. The appropriate disciplinary action will be taken against the delinquent Employee who is found to violate these principles and policies or any other policy of Randstad. The disciplinary action may include immediate termination of employment, appropriate legal action or severing of business relationship at Randstad's sole discretion. Randstad will recover any loss suffered by it due to violation of the provisions of this code by any delinquent in legal manner. All Employees are encouraged to report any suspected violation promptly.

(The Employee)

By

.....

Name

Tanuj Laxmikant Gupta

Title

Study Coordinator

Signature : 2372784

Date : 13-12-2022 07:58:13

(Randstad India Ltd.)

By

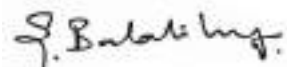
.....

Name

Balakrishnan S

Title

Head - HRSSC



Authorized Signatory

Non-Disclosure Agreement

This Non-Disclosure Agreement is made and entered on this 25-11-2022 day of 2022 at NAGAPUR by Mr/Ms Tanuj Laxmikant Gupta Son/Daughter of Laxmikant Kunjilal Gupta aged about 22 years and residing at ,, hereinafter referred to as employee.

To

Randstad India Ltd. a company incorporated under the Companies Act, 1956 and having its registered office at Old No.5&5A, No.9, Pycrofts Garden Road, Nungambakkam, Chennai - 600 006, Ph: 044-6622 7000

WHERE AS

Randstad India Ltd. is a subsidiary of Randstad Holding NV, Netherlands and includes its other subsidiaries like Randstad Executive Search Ltd, Minvesta Infotech Ltd in India and such other Foreign Subsidiaries across the globe. This NDA is intended to maintain the confidentiality of all such confidential information available to all the EMPLOYEES of the Group. Essentially this NDA applies to whichever Group of Company, the EMPLOYEE is employed with, irrespective of his/her employment in maintaining the confidentiality of the available confidential information.

In the above context, the Group Company which has employed the Employee shall hereinafter be construed as "Company", which expression shall include the group companies within the context and meaning of this NDA agreement to maintain the confidentiality by the Employee. This expression shall hold good for the purpose of this NDA only and not in any other context of interpretation.

WHERE AS

1. The Company has offered and the Employee has agreed to take up employment with the Company under the terms and conditions set out in the letter of Appointment the ("Employment Agreement").
2. In accordance with the terms of the Employment Letter, the Employee hereby executes this Non-Disclosure Agreement with regard to the confidential information and the competition obligations of the Employee.

NOW THE PARTIES AGREE AS FOLLOWS

For the purpose of this Agreement, the term "Confidential Information" shall mean and include any and all tangible expression of information including all written or oral disclosures made by the Company to the Employee, provided to the Employee by the Company or parent, subsidiary, group company or customer of the Company or otherwise received by the Employee in the course of his/her employment with the Company or any intellectual property belonging to the Company, and shall specifically include, without limitation, pricing, methods, processes, financial data, technical data, lists, products, trade secrets, know-how, photographs, plans, notes, renderings, journals, notebooks, computer programs, computer readable video, audio or sound files, and samples relating thereto as well as any confidential or proprietary information owned by any other person or entity and furnished by such person or entity pursuant to an undertaking to maintain the same in confidence.

The Employee agrees that he/she shall, at all times, during the term of his/her employment with the Company hold the Confidential Information in trust for the Company and shall not in any manner use, transfer, publish, disclose, or report the Confidential Information directly or indirectly, except to other Employees of the Company or to authorised third parties as may be necessary in the ordinary course of the duties of the Employee for the Company or otherwise as directed by the Company.

The Employee represents that his/her performance of the terms of this Agreement and his employment with the Company does not and will not breach any agreement to keep in confidence information previously acquired by him/her in confidence from any third-party. The Employee represents that he has not entered into, and agrees not to enter into, any agreement in conflict with this Agreement or which in any way prohibits his performance of or restricts his ability to perform his obligations under this Agreement. The Employee has not brought, and agrees he/she will not bring, with him/her to the Company for use in his/her employment with the Company any materials or documents of a former employer or any other person or entity for whom he/she has provided services (paid or unpaid) that are not generally available to the public unless he/she has obtained express written authorisation from the former employer or other person or entity for whom he/she has provided such services for their possession and use.

The Employee agrees that if his/her employment is terminated at any time during or at the end of the probationary period as provided in the Employment Letter, the provisions of this Agreement shall continue to remain binding on the Employee.

The Employee agrees that he/she shall not for a period of three years from the date of termination of the Employment Letter, directly or indirectly, disclose, transfer, or use any Confidential Information, except with the prior written consent of the Company or except, in accordance with the provisions of Clause 6 hereunder, when so required pursuant to a valid and subsisting order of a court or other judicial, quasi-judicial or government body.

Registered Office :

Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474

If the Employee is required, either during his/her employment or at any time within the three-year period specified in Clause 5 above, to disclose Confidential Information pursuant to a valid and subsisting order of a court or other judicial, quasi judicial or government body, the Employee shall, forthwith, upon receiving notice of the requirement of such disclosure, give adequate notice to the Company thereof so as to allow the Company a reasonable opportunity to limit such disclosure. In any event the Employee, in making such disclosure shall only disclose such information as maybe absolutely necessary and only to the extent expressly required by the court or other judicial, quasi judicial or government body.

The absence of any marking or statement that a particular item of information is Confidential Information shall not affect its status as Confidential Information. The Employee shall bear the burden of proving that, that information is not Confidential Information.

All notes, proposals, documents, data, floppy disc(s), zip drives, tapes, reference items, sketches, drawings, memoranda, records, and other materials and media in any way containing any Confidential Information or related to the Confidential Information or otherwise to the Company's business shall belong exclusively to the Company. The Employee shall make copies of such material only if absolutely necessary in the course of the Employee's employment with the Company or otherwise for the benefit of the Company. The Employee hereby undertakes to return to the Company all copies of such materials in the Employee's possession or under the Employee's control at the request of the Company or, in the absence of such a request, upon the expiry of the terms of this Agreement.

The Employee represents and warrants that the performance by him/her of all of the terms of this Agreement and any services to be rendered by him/her as an Employee of the Company do not and will not breach any fiduciary or other duty, covenant, or agreement relating to any proprietary information, knowledge of data acquired by the Employee in confidence, trust, or otherwise, prior to the Employee's employment by the Company to which the Employee is a party or by the terms of which the Employee may be bound. The Employee covenants that he/she shall not, during his/her employment with the Company do any act or deed which conflicts with the provisions of any prior contract or agreement. The Employee further

covenants and agrees not to enter into any agreement or understanding, either written or oral, in conflict with the provisions of this Agreement. The Employee shall promptly disclose to the Company and assign in favour of the Company in such form and manner as the Company may reasonably require all

1. inventions (whether patentable or not, and whether or not patent protection has been applied for or granted), improvements, developments, discoveries, proprietary information, trade marks, trade names, logos, art work, slogans, know-how, processes, source code, application development, designs (whether or not registrable and whether or not design rights subsist in them), utility models, works in which copyright may subsist (including computer software and preparatory and design materials therefore), and all other intellectual property throughout the world, in and for all languages, including but not limited to computer and human languages whether now existing or subsequently developed by the Employee ("Employee Developments") and
2. such information and data pertaining to the business, operations, personnel, activities, financial affairs, and other information relating to the Company and its customers, suppliers, Employees and other persons having business dealings with the Company as maybe reasonably required for the Company to operate its business ("Proprietary Information"). It is understood that the Employee Developments and the Proprietary Information is proprietary in nature and shall be for the exclusive use and benefit of the Company, shall be and remain the property of the Company both during the term of employment with the Company and thereafter and shall be held in trust by the Employee for the sole right and benefit of the Company. If so requested by the Company, the Employee shall execute and deliver to the Company any instrument as the Company may reasonably request to effectuate the assignment of any such Employee Developments or Proprietary Information to the Company or to otherwise evidence, establish, maintain or protect the Company's right, title and interest thereto. Without limiting the generality of the foregoing, the Employee hereby releases and waives and assigns to the Company any and all claims and rights which he/she has against the Company in respect of the Employee Developments, including without limitations, technology, know-how, licences or other proprietary rights or processes of the Company.

The Employee agrees to communicate to the Company as promptly as practicable all Employee Developments he/she conceives or develops (either alone or jointly with others) at any time during his/her employment with the Company and for a period of [one year] thereafter for the purpose of determining the Company's rights in such Employee Developments. During the term of his/her employment and thereafter, the Employee will assist the Company and/or its nominees or assigns (without charge but at no expense to Employee) in every lawful way to obtain, maintain and enforce any and all intellectual property rights and protections relating to all Employee Developments, including by executing relevant documents. Employee hereby irrevocably designates and appoints the Company and its duly authorised officers and agents as his/her agent and attorney in fact to execute and file any and all applications and other necessary documents and to do all other lawfully permitted acts to further the prosecution, issuance or enforcement of patents, copyrights, trade secrets and similar protections related to such Employee Developments with the same legal force and effect as if the Employee had executed them himself/herself.

The Employee agrees that he/she shall devote his/her full attention to the activities of the Company and shall not, either during the term of the Employment Letter or for a period of six months thereafter, take up employment with any company that is engaging in or himself/ herself enter into any business that is identical or similar to, the business carried on by the Company. The Employee further agrees that at any time during the subsistence of the Employment Letter or for a period of six months subsequent thereto the Employee shall not offer employment or consultancy or otherwise solicit the Employees of the Company to work with the Employee or any employer of the Employee.

The breach alleged or otherwise, by the Company of any obligation arising or in any manner owed by the Company to the Employee shall not affect the validity or enforceability of the Employee's covenants/obligations set forth in this Agreement.

The Employee understands that the Company shall suffer irreparable harm and injury in the event the Employee breaches any of its covenants/obligations under this Agreement and that money damages shall be inadequate to compensate the Company for such breach. Accordingly, in the event of any breach or threatened breach by the Employee of any of the provisions of this Agreement, the Company, shall in addition to and not in limitation of any other rights, remedies or damages available to the Company at law or in equity, be entitled to a temporary restraining order, preliminary injunction and permanent injunction in order to prevent or to restrain any such breach by the Employee, or by and/or all persons directly or indirectly acting for, on behalf of, or with, the Employee.

Notwithstanding anything contained in this Agreement, the obligations of the Employee and the rights of the Company arising hereunder shall be deemed to have commenced upon the date of the execution of the Employment Letter regardless of the actual date of execution of this Agreement and shall continue to remain in full force and effect and continue to be binding upon the parties until the expiry of three years from the date of termination of the Employment Letter unless the parties mutually agree to extend such confidentiality period

If any term or provision of this Agreement shall be hereafter declared by a final adjudication of any tribunal or court of competent jurisdiction to be illegal, such adjudication shall not alter the validity or enforceability of any other term or provision unless the terms and provisions so declared are expressly defined as a conditions precedent or as of the essence of this Agreement, or comprising an integral part of, or inseparable from the remainder of this Agreement.

IN WITNESS WHEREOF these presents have been executed by the parties hereto on the day and year first herein above written.

(The Employee)

By

.....

Name

Tanuj Laxmikant Gupta

Title

Study Coordinator

Signature : 2372784

Date : 13-12-2022 07:58:13

(Randstad India Ltd.)

By

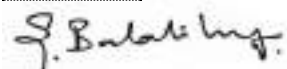
.....

Name

Balakrishnan S

Title

Head - HRSSC



Authorized Signatory

Registered Office :

Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474

Self-Declaration & Undertaking form

Name: Tanuj Laxmikant Gupta
Deputee ID: 2372784
Empcode -1601722
Designation: Study Coordinator
Service Function / Vertical :
Centre / Location : NAGAPUR

Sub: Acceptance of Established policies and affiliated risks

I hereby Confirm that I have read through the Randstad and applicable client policies & procedures. I understand its implication to the fullest and hereby confirm to the fact that i would be held personally responsible for actions done, in contravention to established policies and procedure.

Signed : 2372784

Date : 13-12-2022

Ms. TEJASWINI ANNAJI THAKARE
APL62617

APPOINTMENT ORDER

1. Welcome to the family of APOLLO PHARMACIES LIMITED. With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as 'Pharmacy Assistant' with effect from 18-Nov-2022.

Your total emoluments will be as follows: -

Components	Monthly	Annual
Basic	5246	62952
House Rent Allowance	4436	53232
Conveyance Allowance	951	11412
Other Allowance	951	11412
Total (A) - Gross	12675	152100
Special Allowance	1092	13104
PF Employer Contribution	989	11868
ESIC Employer Contribution	412	4944
Gratuity	305	3660
Statutory Bonus	528	6336
Cost To The Company	14910	178920

**Statutory Bonus will be paid as per the Payment of Bonus Act 1965.

**Gratuity will be paid as per the Payment of Gratuity Act 1972.

2. You will be on probation for a period of twelve months, which period may be extended by a further period of six months, if considered necessary by the management.

3. Subject to clauses 6 & 19 the appointment is terminable by one months' notice on either side or payment of one - month salary in lieu of notice to the other party. This notice of termination is applicable from the date of your joining the company. Further, you should not apply for any leave while on notice period.

4. During probation your services could be terminated without notice if there is even a single instance of misappropriation, fraud, wilful misconduct, insubordination.

5. You will be entitled to seven days casual leave and seven days sick leave for every period of twelve months. Leave should be availed only on prior sanction of the head of the department. Leave for incomplete year of service will be determined on a prorata basis.



6. During the course of your employment with the company you should not accept directly or indirectly any part-time job or transact any business. Your appointment is liable to be terminated with immediate effect, if this understanding is violated
7. You will observe working hours relevant to the department you are placed in.
8. You will report for work punctually at the appointed time after duly recording attendance. Failure to record attendance to the register provided for the purpose will be treated as unauthorised absence from duty, rendering you liable for appropriate disciplinary action, and salary deduction.
9. Late coming is liable for a proportionate deduction in the day's wage. Reporting late for work thrice a month is considered habitual late coming and is liable for appropriate disciplinary action.
10. You are required to be at your work spot during working hours failing which you will be treated as absent and subjected to disciplinary action.
11. Permission to leave the premises of the organisation during working hours should be authorised by the departmental head. Leaving premises without permission will be treated as absence for the whole day rendering you liable for disciplinary action, in addition to a salary deduction.
12. Unauthorised absence for eight consecutive days will be construed as voluntary abandonment of the company's employment.
13. The company at any time may require to undergo Medical Examination. If on such examination you are found to be suffering from any infectious disease or any mental illness or any ailment/ illness or its treatment which required frequent absence from work, your services will be terminated with one month's notice or payment in lieu thereof.
14. Any change in residential address should be intimated to the Human Resources Department immediately.
15. You will abide by the conduct and disciplinary rules of the company in force from time to time.
16. You shall not at any point of time work against the interest of the company.
17. You are liable to be transferred to any other department/place/location/region/state or any other company of the group, depending on the exigencies of work.
18. You shall not divulge to any unauthorized person any confidential information in regard to the working or process of the company which may come into your possession in the course of work.
19. Your services will be terminated with immediate effect if any information furnished in your application is found false.
20. Your appointment is subject to your being medically fit for regular employment. The Human Resources Department will arrange for your medical examination before joining.
21. Your growth in the company will depend solely upon your performance and Contribution.

Apollo Hospitals Group has pioneered investor-owned hospitals in the country and has already built a reputation for itself in India. We have every hope that your attachment to the Group will be mutually rewarding. Please sign and return the duplicate copy of this letter as a token of acceptance of the above terms and conditions.

With best wishes,
for **APOLLO PHARMACIES LIMITED.**



HANEESH MOHAN NAMBIAR
SR GENERAL MANAGER - HR

Ref No: 20174119
13-Apr-2023



Vaibhavi Vijay Nandurkar

Dear **Vaibhavi**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Voice** with **Cognizant Technology Solutions India Private Limited** ("**Cognizant**"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **24-Apr-2023**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("**Cognizant**"),



Shibu Balakrishnan
AVP – HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Compensation and Benefits

Name: Vaibhavi Vijay Nandurkar **Designation:** Process Executive - Voice

Sl. No.	Description	Monthly	Yearly
1	Basic	7300	87,600
2	HRA*	2920	35,040
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	4227	50,724
8	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	536	6,432
	Annual Gross Compensation		249,996
	Annual Total Compensation		249,996
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		269,496

As an associate you are entitled to the following additional benefits:

- Floating medical insurance coverage
- Round-the-clock group personal accident insurance coverage
- Group term life insurance coverage
- Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

- From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- Earned Leave – 18 days
- Sick Leave – 12 days
- Casual Leave – 6 days
- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Provident Fund Wages:

For the purpose of computing contributions to the Provident Fund, Pension Fund and EDLI Scheme, "Monthly Gross Salary" as stated in "Compensation and Benefits" of this letter, excluding "Advance Statutory Bonus" and "House Rent Allowance," will be considered. This does not include payments made through "Special Payout."

Determination of PF wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser.

Employee State Insurance (ESI):

Eligible Wages Eligibility for ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF and ESI contribution from the monthly Gross Compensation (AGC/12) as stated in Compensation and Benefits of this letter.

Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month, including any recurring (or) ad hoc special payouts during the month.

ESI contribution shall continue until the end of the contribution period (April – September and October – March), if the associate contributes for at least one month in the contribution period.

* Flexible Benefit Plan:

Your compensation has been structured to ensure that you can apportion components of your salary to suit your individual preferences. This plan will enable you to

1. Choose from an array of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

#* Advance Statutory Bonus is in line with the provisions of the Payment of Bonus Act

Note:

- Any statutory revision of Provident Fund/ESI contribution or any other similar statutory benefits will result in a change in the net take-home salary. The Annual Gross Compensation will remain the same
- Cognizant has made this offer in good faith after expending significant time and resources during the hiring process. We hope you will join us, but recognize your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you decide not to join us after signing the offer letter, Cognizant reserves the right not to consider you for future career opportunities with the company. We look forward to welcoming you to Cognizant

Employment Agreement – Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of 13-Apr-2023 between:

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant," which shall, unless counter to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;

AND

Vaibhavi Vijay Nandurkar, _____(Age) _____, residing _____ at _____ (hereinafter referred to as "you," "your" or "yourself," which shall, unless counter to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART.

The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party."

RECITAL:

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

1. Duties and Responsibilities

a) You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honor and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.

b) Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.

c) You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

2. Place of Employment

You will be employed at any one of Cognizant's offices as per business requirements. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

3. No Alternate Employment, No Conflict, Etc.

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company. Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly engage in any conduct in conflict with or

averse to the best interests of the Company, as determined by the Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's systems or offices, your prior employer's and/or their clients' proprietary or confidential information, or violate any agreement or obligations that you have with them.

4. Confidentiality

- a) During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties (with which the Company has any dealings), which are private, business sensitive, confidential and/or proprietary (together, "Confidential Information"). You are obliged to keep this Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.
- b) Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such a breach. The obligations imposed upon you under this clause 4 will survive even after cessation of your employment with the Company.
- c) You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.
- d) You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.
- e) You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, suppliers or any third parties.
- f) You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.
- g) The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

5. Data Protection

By signing below,

- a) you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,
- b) you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices,
- c) you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities,
- d) you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and
- e) you acknowledge and agree that the Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory

bodies/authorities as required under applicable law/requirements.

6. Work Schedule

a) The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be communicated to you.

b) The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws, as may be applicable from time to time/in accordance with any applicable laws currently in place. Any changes to be made to the above work timing or days shall be made by the Company at its sole discretion and notified to you in advance.

c) The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. Shift timing may change from time to time as per any Company policy, and will be communicated to you in advance.

d) Your working hours shall be monitored by the Company through appropriate systems and processes, as updated from time to time. You are expected to comply with these processes and policies at all times.

7. Background Check

Your employment with Cognizant is conditional and subject to satisfactory background and reference checks in line with Company policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to a satisfactory background verification report.

The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, if your background verification report is found to be unfavorable or unsuccessful after you join the Company, the Company reserves the right to terminate your employment.

8. Compliance with Company Policies

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

- i. IP Assignment Agreement
- ii. Code of Business Ethics
- iii. Acceptable Use Policy and Social Media Policy
- iv. Dress Code Policy

Additionally, you will be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and that are not specifically mentioned in this Agreement. The applicable rules/processes/procedures/policies are available on the Company's intranet and you are expected to go through them carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines or processes, please reach out to your HR talent manager. It is your responsibility stay informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules,

processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

9. Non-Compete and Non-Solicit Restrictions

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

10. Representations and Warranties

By signing below,

- a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;
- b. you warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with any company(ies), person(s) or entity (ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company;
- c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties; and
- d. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

11. Indemnity

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

12. Business Engagement, Learning and Development and Project Deployment

In order to ensure that you are fully equipped to adapt to client needs, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/training and up-skilling opportunities. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class

services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

13. Unauthorized Absence

If you are absent from work for a continuous period of three (3) days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

14. Retirement

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

15. Termination of Employment

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period.

You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from employment with the Company, the Company may at its sole discretion allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.

b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion, suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your:

- Misconduct, as provided in Misconduct and Disciplinary Action Policy
- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, embezzlement, misappropriation, misuse or causing damage to the Company's assets/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized
- Insolvency or conviction for any offence involving moral turpitude
- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company
- Violation of non-disparagement obligations
- Conduct regarded by the Company as prejudicial to its own interests or to the interests of its client

16. Deputation, Assignment and Transfer

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation/International Employment Agreement(s) of the specific country, based on the policies of the Company.

17. Survival

Clauses 4, 5, 9 and 11 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

18. Dispute Resolution and Governing law

The Parties shall make our best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by the Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning the Company, its affiliates and their employees, contractors or clients without the Company's prior written consent, and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of the Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof. You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

Cognizant Technology Solutions India Private Limited

Vaibhavi Vijay Nandurkar



Shibu Balakrishnan

AVP – HR

I have read, understood and accept the above-mentioned terms.

Signature:

Date:



SURAJ LABS

24th August 2022

Mr. Vaibhav Santosh Nimbekar,
S/O Santosh V Nimbekar,
Plot No-42, Loakmanya Nagar,
Hingna Road, Nagpur,
Maharashtra-440016.

Sub: Offer Letter

Dear Mr. Vaibhav Santosh Nimbekar,

Greetings from Suraj Laboratories Private Limited!

With reference to the interview and subsequent discussions, we are pleased to offer you the position of **Trainee Research Chemist** in our organization on the following terms and conditions:

- You will be paid a gross monthly salary of **Rs. 18,000** (Rupees Eighteen Thousand only). We would like you to join us on or before the 15th of September 2022 at our Company location, Kothur, Hyderabad.
- Your work at Suraj Laboratories Private Limited, will give you exposure to confidential information related to various matters of the business. The dissemination of the company's confidential information, for the purpose of future employment or business prospects either in the form of verbal communications, soft data or hard copies is strictly prohibited.
- Your placement can be at any of the units of the company or any of the associated factories/companies of Suraj Laboratories Private Limited. At any time during your period of employment, you are liable to be posted in any of the departments/divisions/units of the company and you will be liable to transfer anywhere in India according to exigencies of business which may also necessitate a corresponding change in your designation without adversely affecting your emoluments or general conditions of service.
- This offer letter is issued subject to the conditions that there is no Police/Vigilance/Disciplinary action pending against you.



R&D Site Address: Suraj Laboratories Private Limited,
Survey No. 60, Penjerla Road,
Kothuru Village and Mandal, Ranga Reddy District,
Telangana, India, Pin Code: 509228

Registered Address: Suraj Laboratories Private Limited,
Rajapraasadamu, 6th Floor,
Wing-2, Sy.No.186/P &187/P,
Kondapur, Hyderabad- 500084, Telangana, India

info@surajlabs.com | Phone : +91-9100012335 | Fax : +914023014265 | www.surajlabs.com

CIN : U24230TG2021PTC151116

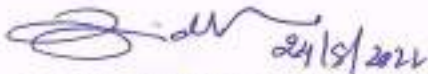
- You will be on probation for a period of six months from your date of joining (D.O.J) which may be extended at the discretion of the company. During the period of probation or extended period of probation, as the case may be your services can be terminated with one month notice on either side and without any reasons whatsoever. Your services will be automatically confirmed if you will not get any extension letter for your probation period.
- You would need to submit the following documents on the date of joining **as applicable**.
 1. Relieving / Service Letter from your previous employers.
 2. Salary certificates / Payslips as proof of last drawn compensation
 3. Originals & Xerox copies of certificates and mark sheets of the 10th, Intermediate, Bachelor, Master degrees, obtained
 4. 2 Xerox copies of PAN card
 5. Latest Photographs- 4 No's
 6. Address Proof and Identity Proof

Your compensation details are **confidential**, and you may discuss **only** with the undersigned in case of any clarification.

We are delighted to send you this offer.

Please sign and return the duplicate copy of this letter signifying your acceptance to the offer.

With best wishes,

 24/5/2021

For Suraj Laboratories Private Limited
Name: Dr. Ch. Sridhar
Designation: General Manager



EMPLOYMENT CONTRACT

1. Scope

This Employment Agreement (the "Agreement") is made as of this 26th October 2022 (the "Effective Date is from 15th November 2022") by and between "**Pharmaregtech Private Limited (Pharmaregtech Private Limited Employer)**" and **Himanshu Gauri** (Employee), (each, a "Party" and collectively, the "Parties"). The Parties agree and covenant to be bound by the terms outlined in this Agreement as follows:

2. Employment.

An employer shall employ Employee as a **Level I Analytical Scientist** on a **Full-time Permanent** basis under this Agreement. In this capacity, the Employee shall have the following duties and undertake the following responsibilities:

- To perform qualitative and quantitative chemical analysis and perform daily instrument calibrations/verifications as required.
- To perform routine qualification of laboratory instruments independently
- To carry out weekly/monthly inspections of safety equipment.
- To Assemble and operate laboratory (bench scale) equipment and carries out experiments.
- To conduct routine and non-routine chemical testing and method development/qualification.
- To Recognize and report/investigates out-of-specification or unexpected results and non-routine analytical and product problems.
- To communicate the results of work by creating documentation of the testing/analysis and obtained results of the analysis in accordance with prescribed lab procedures and systems clearly and accurately
- To Write and review Analytical Methods, validation protocols, validation reports, and SOPs.
- Ability to inspire and drive team effectiveness.

Note: Roles and responsibilities can be adjusted as per the business need.



Dated: 24-AUG-2022
Ms. Zeenat Sheikh
At. Mahurkuda
Tal. Arjuni/Morgaon,
Dist. Gondia. 441701
Contact No.: 8830053114

PISPL/WEST/5681/AUG/2022

Subject: Offer Letter

Dear Ms. Zeenat

Congratulations!

With reference to your application and the subsequent interview you had with us, we are pleased to extend an offer of employment to you as **Pharmacist in Operations Department**.

You will be located at: Nagpur and will report to **Activity In-charge**.

Your annual compensation will be Rs. 278500/- PA (Refer Annexure "A") and will be on probation for a minimum period of six months.

You are expected to join on or before: **01-SEP-2022**.

You are requested to carry with you the following documents (originals and one Xerox copy), as applicable, on the day of your joining to enable us to complete your joining formalities:

- 1) Educational Qualification - SSC/HSC/Graduation/Post Graduation/Diploma
- 2) Date of Birth proof - Passport/Birth Certificate/School Leaving Certificate
- 3) Work experience certificates of previous organizations, Copy of Relieving letter and Resignation acceptance letter of your last organization
- 4) Proof of last 3 months salary drawn
- 5) Residential address proof/Copy of Leave and License Agreement
- 6) Copy of PAN Card & AADHAR Card (Mandatory)
- 7) Four (4) Passport Size recent colour photographs
- 8) Cancelled cheque of personal bank savings account.

You are requested to provide your acceptance of this offer via mail within 3 days from receipt of the same. If you fail to do so, your job offer would stand automatically cancelled. Kindly note that in case you decide not to join the organization post acceptance of our job offer on the agreed date and/or resign and/or leave the job within 90 days of joining then you shall be liable to pay to the company 5% of the Annual CTC agreed upon towards hiring, induction, training and asset cost. In case you fail to pay the same, the company reserves its right to adopt the appropriate legal process against you.

Rev. No.: 08

Effective Date: 02-MAY-2019

Parekh Integrated Services Private Limited



Page 1 of 3

Regd. Office : C/o Parekh Prints, 1st Floor, IIT Bhatti, Italian Textile Compound, Goregaon Mulund Link Road, Goregaon (East), Mumbai - 400063

Tel. : +91 22 61033500 / 3700 Fax : +91 22 61034000 E-mail : info@pispl.in Website : www.pispl.in CIN : U51901MH1992PTC065482

84

CENTRAL RAILWAY

Office of
CHIEF MEDICAL SUPERINTENDENT
NAGPUR

No NGP DRH / Pharmacist

Date 07/07/2022

DRM (P)
C. Rly. Nagpur

Sub: Joining report of Shri Raunak Ishwar Harode, Pharmacist / DRH Nagpur

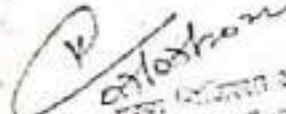
Ref: 1. DRM(P) NAG's Letter No नाग/पी -800 /सेटी / एमबीसिस्ट dated 06/07/2022.

With reference to above, please find herewith the joining report of Raunak Ishwar Harode, Pharmacist /at Divisional Medicine Store DRH NGP

He has resumed his duty in DRH Nagpur on date 07/07/2022 morning

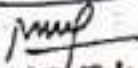
Forwarded to you for further necessary action please.

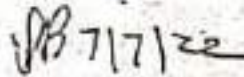
DA - as above


For CMS / NGP
Chief Medical Superintendent
नाग रेल, नागपुर
Central Railway, Nagpur

Copy to:-

- 1) Sr DFIA, Nagpur for information.
- 2) COS CMS office for information and n/a.


07/07/22


JB 7/7/22

ok



Offer: BUSINESS PROCESS SERVICES

Ref: TCSL/DT20206373344/Mumbai/BPS/BSPA

Date: 05/05/2020

Mr. ROCHAK VINOD MAHAJAN

339, Siraspeth, Umrer Road, Nagpur.

Siraspeth

Nagpur-440024

Maharashtra

Tel# -

Dear

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of SENIOR PROCESS ASSOCIATE in Grade BPO2 and your present posting will be at Mumbai . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,70,160/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

TCSL Confidential

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office :9th Floor Nirmal Building Nariman Point Mumbai 400 021.

1

REF: OLS/HRD/2022/07

Date: 07th July 2022

To
Mr. Rohan Arun Badratiye
Haram, Amravati, MH-444806

Subject: "Letter of Appointment – Trainee – Production"

Dear Rohan,

Further to the interview you had with us, we are pleased to appoint you as "Trainee – Production" in our organization.

The terms and conditions governing your training are given below:-

- 1. Training period:**
You will be on training for a period of 12 months effective date of starting of this program, which will be 1st July 2022
- 2. Consolidated Stipend**
A sum of Rs.10,000/- (Rupees Ten Thousand only) per month will be paid to you as stipend. As per Apprenticeship Act.
- 3. Notice period during training**
The Company reserves the right to terminate your services as trainee on grounds of misconduct or breach of the terms and conditions or violation of any rules and regulations or standing orders of the Company by giving 7 calendar days' notice or upon payment of stipend in lieu thereof.
- 4. In the event of your desiring to leave the service, you will have to pay three month's salary.**
- 5. Your performance will be reviewed periodically every 6 months during the training period. If your performance meets with the requirements of the training program, you will be confirmed as employee of the company.**
- 6. On successful completion of training, at the end of the training period, you will be confirmed as employee of the company in the appropriate level depending on suitable openings and company policy.**

Yours Truly
For, Oracity Life Sciences LLP


Authorized Signatory

Ref. No. : APT / TBE / 876119 / 2022-23

Date : 11-Jul-22

LETTER OF APPOINTMENT

"Form A"

(See Rule 22 (1) of The Sales Promotion Employees (Condition of Services) Act 1976 with Sales Promotion Employees (Condition of Services) Rules 1976)

Name of the Establishment : Alembic Pharmaceuticals Ltd
Address : Alembic Road, Vadodara-390003
Name of the employer : Alembic Pharmaceuticals Ltd
Name & address of the Sales Promotion Employee : **Mr. Rohit Manojising Thakur**
Hira Bai Sadan, Lahariya Nagar,
Kaulkhed
Akola, Maharashtra - 444001

With reference to your application and subsequent interview you had with us, We are pleased to put you as **Trainee Business Executive**, for our **Ouron** division based at **Nagpur - 3** as your Head Quarter with effect from **11-Jul-22** on the following terms & conditions:

1. You will undergo training for a period of six months from the date of joining.
2. During your training period, you will be paid salary as per the Annexure – 1.
3. The training may comprise of classroom sessions and on-the-job training in nominated departments of the Division, and may include the assignment of independent work. It is mandatory that you successfully deliver the expectations of the theoretical and practical aspects of the training.
4. The Division will have the sole discretion of setting out your training program and for this purpose you may be required to be transferred from one Division / Location / Head Quarter to another across India, if the Division is of the opinion that it is necessary for the purpose of your training.
5. During the training period, if your performance is any way found unsatisfactory, your training period will be discontinued on any day without giving any notice and without assigning any reason or compensation whatsoever. The Division will review at the end of every month your training progress and for that, purpose may give some trade tests, if it is so desired. You must show satisfactory periodicals progress during the training period. Your training period can be extended / terminated / curtail at the discretion of the Division of the Company. You will continue to be on training till such time as you are otherwise communicated in writing.
6. Your suitability for probation will be determined on the basis of evaluation of your performance during training period. Based on the satisfactory performance and the Division Need, you may be put on probation in the division. The decision of the Division regarding your suitability for absorption shall be final.

7. It is expressly understood and agreed by you that the terms and conditions of your contract of training dealing with service conditions is applicable to the employees in the division only and has nothing to do with the terms and conditions of employees in any divisions, Company, Associate Company having separate service conditions.

8. You shall submit your reports and required information regularly to your superiors as per Rules and Policy of the division. You shall undertake to adhere to such scheme/procedures as the division may at its sole discretion introduce.

9. You will be entitled to leave with pay in accordance with the Leave provisions of the division and procedure or any amendments thereto and the rules framed by the division that may be in force from time to time. If you remain absent without prior permission or intimation for a consecutive period of ten days or more your Traineeship shall be liable for termination without notice or appropriate disciplinary procedure will be initiated accordingly.

10. During the continuance of your employment, you will not accept any part-time or full-time employment in any Organization whether with or without remuneration. You will also not pursue any educational/vocational courses part time or full time without prior permission of the Company.

11. You will inform in writing the Management of any change in your residential address and family status at the earliest. On failing to do so, all communications intended to be served on you would be sent to your last address as per our records and this shall be deemed to be sufficient service on you.

12. You shall not either during the continuance of your training or thereafter disclose, divulge, or make public or use any information / knowledge which you may acquire in the course of your training in any way about any of the affairs or secrets of the Division, Company or any processes, accounts, transactions and dealings of the Division, Company to any person, firm or Division, Company to the prejudice of organization.

13. You are required to devote your full time attention and efforts to the furtherance of the business of the Division of the Company and to continually develop your professional skills in your own and Division's mutual interests. You shall not during your training with the Division directly or indirectly engage yourself in or devote attention to any full time, part time training or business or monetary position other than that of the Division. You shall be true and faithful to the Division in all dealings and transactions relating to the Division's business.

14. If at any time during period of your training, you are found dishonest, disobedient, intemperate, irregular in attendance or at work or commit a breach of the terms and conditions of your training, the Division shall notwithstanding anything to the contrary that may be contained herein, be entitled to terminate your training forthwith without any notice whatsoever and may deduct without prejudice to any other rights and remedies which the Division may have against you from the emoluments, if any then due to you, the amount of any loss to the Division may have sustained has occurred, shall be final conclusive and binding upon you in all respect and shall not be questioned by you on any grounds whatsoever.

15. You shall not borrow or collect any money on Division's account from any dealer or Doctor or Chemist/stockiest or other party. You shall not accept or undertake to accept either directly or indirectly any gift, gratification, commission or other favour of any kind whatsoever in connection during your training.

16. If at any time, the Management is not in a position to provide you training for reasons beyond the control of the Management such as floods, earthquake, fire, riots, etc. the period of absence may be treated as leave without pay.

17. You will be retired or superannuated from the services of the division on completion of 58 years of age. The date of birth as declared by you verified at the time of your employment will be reckoned final for this purpose.

18. Your above training is subject to your medical fitness and retaining reasonable medical fitness during the tenure of your training and as certified by the Doctor appointed by the Division for this purpose. The Division may require you to undergo medical check up as and when required at the Division's cost by any Doctor/Doctor's nominated by the Division. If after such examination, the Division is of the opinion that continuance of your training is medically not advisable or that you are not in a position to undergo training, the Division may discontinue your training forthwith without any notice.

19. Any instance of misconduct, breach of any of the clauses, rules and regulations governing your engagement, neglect of your duties, insubordination, riotous behavior, insolence, absence from duty without prior sanction, dishonesty, embezzlement and accepting any commission or discount from any merchant or outsiders or such behavior in contravention of traditional/ common during your training or if you are tried and/or convicted for any criminal offence, you shall be dealt with appropriately.

20. In the event of your being indulging in any acts or commission constituting misconduct, including unwelcome physical contact and advances and / or a demand or request for sexual favour and /or sexually colored remarks/jokes, and /or showing pornography and / or any other physical, verbal or non-verbal conduct of a sexual nature, which will tantamount to an act of moral turpitude, you shall be dealt with appropriately.

21. In case you are absent from your assigned duties for more than ten days at a stretch without prior written approval of your Superior, appropriate action will be initiated accordingly. Absence from your assigned duties for the purposes of this clause would also include not following the rules and procedures of our Company for submission of the daily, monthly or other prescribed reports.

22. If any question of interpretation of any terms / conditions of your engagement / training arises, the Division's decision shall be final and binding on you. In case of any dispute or difference arises out of or in connection with your engagement, including any further terms and conditions that may be laid down from time to time, it shall be subject to the exclusive jurisdiction of the appropriate court in the city of Baroda.

23. You shall submit your reports and required information regularly to your superiors as per the Rules and Policy of the Company in such prescribed format from time to time. You shall undertake to adhere to such schemes/procedures like Cell Phone Reporting or such other method of reporting as the Company decides as per the requirements and as per the exigencies of the business.

24. Any amount of money that is recoverable during the tenure of your Employment or after your voluntary or involuntary separation from the services of the company will be subject to the applicability of 18% GST on the said amount that is recoverable from you.

We welcome you in our Organization and look forward to your completion of successful training with us.

Yours truly,
For Ouron,



Chitra Shetty
Deputy General Manager - Human Resources

I have read and understood all the terms and conditions of appointment and I shall abide by them in toto.

Place :

Date :

(Signature)

ANNEXURE-A

11-Jul-22

ALEMBIC PHARMACEUTICALS LTD

Non Metro

ANNEXURE (Compensation Details)

Candidate Name : Mr. Rohit Manojising Thakur
Division : Ouron
HQ : Nagpur - 3
Designation : Trainee Business Executive
DOJ : 11-Jul-22

Sr. No.	Salary Head	Amount(Rs.)	Frequency
1	Basic	11000	Monthly
2	HRA	4400	Monthly
3	Hospitalization Premium	781	Monthly
4	Kit Allowance	1220	Monthly
5	PF (Company)	1320	Monthly
6	Bonus	9000	Yearly
7	Gratuity	6348	Yearly
Annual CTC		240000	Yearly
Amount In Words: Rupees Two Lac Forty Thousand Only			



Chitra Shetty
Deputy General Manager-Human Resources

Notes:

1. Gratuity will be payable as per The Payment of Gratuity Act, 1972 and employee will be eligible for gratuity only after rendering 5 years of continuous service in organization.
 2. Payment of Bonus will be made as per The Payment of Bonus Act, 1965.
 3. There will be variation up to Rs. 12/- per annual in CTC due to rounding-off the monthly amount.
- Please sign duplicate copy of this appointment letter and send back to the authorized signatory as a token of your acceptance of the appointment on the terms and conditions mentions here in above.

Place :

Date :

(Signature)



Magasvargiya Jankalyan Vikas Sanstha's
Mouda College Of Pharmacy

At Post Mouda, Kumbhari Pandhan Bus Stand Road, Mouda, Dist. Nagpur - 441104.

Email: moudacop@gmail.com

Approved by PCI, AICTE New Delhi, DTE Mumbai, Govt. of Maharashtra State,
Affiliated To MSBTE Mumbai

DTE Code - 4652

MSBTE Code - 1856

Ref. No.: MCP/21-22/268

Date: 23/12/2021

APPOINTMENT LETTER

To,

Ms. Roshani P. Sautkar,
Nagpur.

Subject: Appointment Letter for the Post of Lecturer in Mouda College of Pharmacy, Mouda.

With reference to your application and subsequent interview on dated 05/12/2021 the competent Authority is pleased to offer you a position as a Lecturer in Mouda College of Pharmacy, Mouda, Dist. Nagpur. You are directed to join the institute within week after receipt of the appointment letter.

The appointment is subject to the following conditions:

1. Your appointment is on Regular basis and you shall be draw the starting salary in the Pay Scale 15,600 - 39,100 of With AGP 6,000/- from the date of joining.
2. You may join your duties from 23/12/2021 till further orders.
3. Your appointment will subject to the current leave and other rules as amended from time to time.
4. You will not conduct or engage yourself in private tuitions/coaching classes.
5. You will not engage yourself in any other paid job, full time, part time, honorary or otherwise during the continuance of your service in this institute.
6. You will not appear for any examinations without prior permission of the management while in service of this organization.
7. If you want to leave the service, you will have to give one month notice or one month salary in lieu thereof. If management wants to terminate your services, you will be given one month notice or one month salary in lieu of the notice.
8. If any information given in the application form is found incorrect or contradictory any time after the appointment, your services will be terminated forthwith and no further correspondence will be entertained then.
9. Other terms and Condition of service you have to sign at the time of joining the duties.



[Signature]
Principal

Mouda College of Pharmacy
Mouda Nagpur - 441104

Received
Principal
23/12/21

18-Nov-2022

Dear,
RUCHITA DILIP KAMDE

APPOINTMENT ORDER

1. Welcome to the family of **APOLLO PHARMACIES LIMITED**. With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as 'Pharmacy Assistant' with effect from 18-Nov-2022.

Your total emoluments will be as follows: -

Components	Monthly	Annual
Basic	5246	62952
House Rent Allowance	4436	53232
Conveyance Allowance	951	11412
Other Allowance	951	11412
Total (A) - Gross	12675	152100
Special Allowance	1092	13104
PF Employer Contribution	989	11868
ESIC Employer Contribution	412	4944
Gratuity	305	3660
Statutory Bonus	528	6336
Cost To The Company	14910	178920

**Statutory Bonus will be paid as per the Payment of Bonus Act 1965.

**Gratuity will be paid as per the Payment of Gratuity Act 1972.

2. You will be on probation for a period of twelve months, which period may be extended by a further period of six months, if considered necessary by the management.

3. Subject to clauses 6 & 19 the appointment is terminable by one months' notice on either side or payment of one - month salary in lieu of notice to the other party. This notice of termination is applicable from the date of your joining the company. Further, you should not apply for any leave while on notice period.

4. During probation your services could be terminated without notice if there is even a single instance of misappropriation, fraud, wilful misconduct, insubordination.

5. You will be entitled to seven days casual leave and seven days sick leave for every period of twelve months. Leave should be availed only on prior sanction of the head of the department. Leave for incomplete year of service will be determined on a prorata basis.



6. During the course of your employment with the company you should not accept directly or indirectly any part-time job or transact any business. Your appointment is liable to be terminated with immediate effect, if this understanding is violated
7. You will observe working hours relevant to the department you are placed in.
8. You will report for work punctually at the appointed time after duly recording attendance. Failure to record attendance to the register provided for the purpose will be treated as unauthorised absence from duty, rendering you liable for appropriate disciplinary action, and salary deduction.
9. Late coming is liable for a proportionate deduction in the day's wage. Reporting late for work thrice a month is considered habitual late coming and is liable for appropriate disciplinary action.
10. You are required to be at your work spot during working hours failing which you will be treated as absent and subjected to disciplinary action.
11. Permission to leave the premises of the organisation during working hours should be authorised by the departmental head. Leaving premises without permission will be treated as absence for the whole day rendering you liable for disciplinary action, in addition to a salary deduction.
12. Unauthorised absence for eight consecutive days will be construed as voluntary abandonment of the company's employment.
13. The company at any time may require to undergo Medical Examination. If on such examination you are found to be suffering from any infectious disease or any mental illness or any ailment/ illness or its treatment which required frequent absence from work, your services will be terminated with one month's notice or payment in lieu thereof.
14. Any change in residential address should be intimated to the Human Resources Department immediately.
15. You will abide by the conduct and disciplinary rules of the company in force from time to time.
16. You shall not at any point of time work against the interest of the company.
17. You are liable to be transferred to any other department/place/location/region/state or any other company of the group, depending on the exigencies of work.
18. You shall not divulge to any unauthorized person any confidential information in regard to the working or process of the company which may come into your possession in the course of work.
19. Your services will be terminated with immediate effect if any information furnished in your application is found false.
20. Your appointment is subject to your being medically fit for regular employment. The Human Resources Department will arrange for your medical examination before joining.
21. Your growth in the company will depend solely upon your performance and Contribution.

Apollo Hospitals Group has pioneered investor-owned hospitals in the country and has already built a reputation for itself in India. We have every hope that your attachment to the Group will be mutually rewarding. Please sign and return the duplicate copy of this letter as a token of acceptance of the above terms and conditions.

With best wishes,
for **APOLLO PHARMACIES LIMITED.**



HANEESH MOHAN NAMBIAR
SR GENERAL MANAGER - HR

Late Madhukarrao Deshmukh Education Society, Nagpur.

(Reg. No. MH44/2000F/16344)



Institute Code - 1031

SHRI SADGURU DATTA INSTITUTE OF PHARMACY, KUHI



DTE Code - 4283

Mauza - Bhojapur, Kuhl - Akoll Road, Ta. Kuhl, Dist. Nagpur

Ph. 07100-220021, Mob. : 9422807374

Ref. No. LMDES/SSDIP/30/KUHL/2022

Date : ...18/08/2022

Appointment Letter

To.

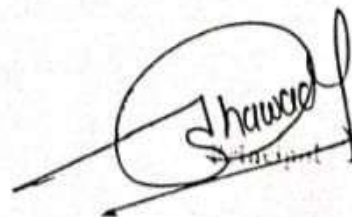
Mr. Sachin S. Padole,

Ashirwad Nagar Nagpur.

ref. :- Our Interview on dated 16/08/2022 for the post of "Assistant Professor".

This has reference to the your application for the post of "Assistant Professor" and subsequent interview held on 16/08/2022. On the recommendation of duly constituted committee, the competent authority is pleased to offer you an appointment as a "Assistant Professor" on the consolidated salary in the "Shri. Sadguru Datta Institute of Pharmacy, Mouza Bhojapur, Kuhl, Dist. Nagpur" for the academic session 2022-2023 on the following terms and conditions-

8. The Appointment is subject to approval by AICTE to start the college from the academic session 2022-2023.
9. Your appointment will be subject to the current leave and other as amended from time to time.
10. In case you desire to leave the service, you will have to give one Months notice of deposit one month's pay in lieu thereof.
11. Without written permission of the Society you will not be allowed to take any part-time job, studies.
12. You will not be allowed to take private tuition classes.
13. Your services are liable to be transferred to other institute/ department under the Sanstha.
14. If you are agreeable to the terms and conditions mentioned above, you are requested to give your consent for joining your duties in the proposed college.


Signature



Registration Certificate
Government of Maharashtra
Food And Drug Administration
Food Safety and Standards Authority of India
Registration Certificate under FSS Act, 2006



/ Registration Number: **21523053001315**



- | | |
|--------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Name and permanent address of Food Business Operator (FBO) | SANDESH DEEPAK LOHIYA (PROP) SHREE PHARMA
SHOP NO.FH-1 (FIRST FLR), PROP.
NO.37,WARD NO.39, OLD
PROP.NO.27 ,PLOT NO.6/4 ,SHEET NO.39-C, , NAVSANJIWAN COMPLEX,YAVATMAL ,
Yavatmal (MCI) , Yavatmal, Yavatmal,
Maharashtra-445001 |
| 2. Address of location where food business is to be conducted / premises | SHOP NO.FH-1 (FIRST FLR), PROP.
NO.37,WARD NO.39, OLD
PROP.NO.27 ,PLOT NO.6/4 ,SHEET NO.39-C, , NAVSANJIWAN COMPLEX,YAVATMAL,
Yavatmal (MCI), Yavatmal, Yavatmal,
Maharashtra - 445001 |
| 3. Kind of Business | Wholesaler, Retailer |
| 4. Photo Identity Card | N/A |



This Registration certificate is issued under and is subject to the provisions of FSS Act, 2006 all of which must be complied with by the petty food business.

Place / Yavatmal

Registering Authority

Issued On / 29-03-2023 (New Registration)

Valid Upto: 28-03-2028 (For details, refer Annexure)

Annexures:

- [1. Product Annexure](#)
- [2. Validity Annexure](#)
- [3. Registration Id Card](#)



LOKMANYA TILAK JANKALYAN SHIKSHAN SANSTHA'S

Priyadarshini J. L. College of Pharmacy

(Formerly called: J. L. Chaturvedi College of Pharmacy)

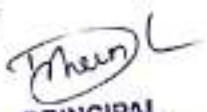
Electronics Zone Building, MIDC, Hingna Road, Nagpur-440016 (M S)

Tel & Fax No. +91-7104-299510, E-mail ljccp_ngp@rediffmail.com, Website www.pjlcp.edu.in

NAAC Accredited with B++ Grade

Students Progressing to Higher Education (2021-22)

Sr. No.	Name of student who enrolled for higher education	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to
1.	Akshay Dilip Bidwaik	B.Pharm	2022	PJLCP Pharmacology	M.Pharm
2.	Almas Kamil Hanfee	B.Pharm	2022	Clinical research , Pune	PGDBM
3.	Alpita Naresh Ghodakade	B.Pharm	2022	Bombay College of Pharmacy, Mumbai	M.Pharm
4.	Amisha Suresh Dhuwadhapar	B.Pharm	2022	MIT Pune	MBA
5.	Amisha Jitendra Daware	B.Pharm	2022	MIT PUNE	MBA
6.	Anirudh Shyam Narayan Mishra	B.Pharm	2022	PJLCP Pharmaceutical Chemistry	M.Pharm
7.	Ankit Sanjay Verma	B.Pharm	2022	CFA	M.Pharm
8.	Anuradha Anil Dhokpande	B.Pharm	2022	PJLCP, Pharmaceutics	M.Pharm
9.	Anushri Anun Karale	B.Pharm	2022	MIT , Pune	MBA
10.	Atish Ramprasad Patel	B.Pharm	2022	UDPS,Nagpur	M.Pharm
11.	Ayush Subhash Mishra	B.Pharm	2022	R. C. Patel Institute of Pharmaceutical, Shirpur	M.Pharm
12.	Bhakti Navneet Tapas	B.Pharm	2022	IPER, Wardha	M.Pharm
13.	Bhushan Hemantkumar Bisen	B.Pharm	2022	Institute of Intellectual property rights, Pune	M.Pharm
14.	Chetna Keshav Dhone	B.Pharm	2022	IPER, Wardha	M.Pharm
15.	Deepa Vijay Aadle	B.Pharm	2022	PJLCP PCEUTICS	M.Pharm
16.	Devansh Prakash Bule	B.Pharm	2022	Wadhvani College of Pharmacy, Yavatmal	M.Pharm
17.	Gayatri Balaji Vaidya	B.Pharm	2022	PJLCP, Nagpur	M.Pharm
18.	Juee Niranjana Kayande	B.Pharm	2022	MIT Pune	M.Pharm
19.	Kajal Karu Bhulaiwale	B.Pharm	2022	SKB, Nagpur	M.Pharm
20.	Krutika Vinodrao Mendhe	B.Pharm	2022	PJICP, Nagpur	M.Pharm
21.	Madhuri Kanhaiyalal Varma	B.Pharm	2022	PJLCP, Nagpur	M.Pharm
22.	Mohd. Qutub Mohd Abdul Rasheed	B.Pharm	2022	SKB, Nagpur	M.Pharm
23.	Neha Chandras Has Gotmare	B.Pharm	2022	NIPER	MS
24.	Nikita Dinesh Shukla	B.Pharm	2022	PJLCP, Nagpur	M.Pharm
25.	Pooja Sheshraoji Balpande	B.Pharm	2022	PJLCP, Nagpur	M.Pharm
26.	Prajakta Sahebrao Sawarkar	B.Pharm	2022	R. C. Patel Institute of Pharmaceutical, Shirpur. QC	M.Pharm
27.	Pranay Ratnakar Karande	B.Pharm	2022	DY Patil, Pune	M.Pharm
28.	Renuka L. Vaidya	B.Pharm	2022	Clinical research , Pune	M.Pharm


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Priyadarshini J. L. College of
Pharmacy, Nagpur.

29.	Sahil Pradeep Fulzele	B.Pharm	2022	BCP, Mumbai Pharmacology	M.Pharm
30.	Sakshi Ganesh Channe	B.Pharm	2022	GNCP, Nagpur	M.Pharm
31.	Sakshi Rajesh Gajbhiye	B.Pharm	2022	IHMR, Bangalore	M.Pharm
32.	Samarth Ramprakash Nikhare	B.Pharm	2022	MS, USA	M.Pharm
33.	Sana Sufuddin Ansari	B.Pharm	2022	Jamiya Hamdard, New Delhi	M.Pharm
34.	Sanket Mohanrao Shete	B.Pharm	2022	NDNVP, Pune	M.Pharm
35.	Shafiq Nazeer Khan	B.Pharm	2022	Clinical research , Pune	M.Pharm
36.	Shraddha Vinod Gundawar	B.Pharm	2022	R. C. Patel Institute of Pharmaceutical, Shirpur. QC	M.Pharm
37.	Shruti Vilas Chaudhari	B.Pharm	2022	NIPER, Ahmdabaad	M.Pharm
38.	Sohail Shakeel Sheikh	B.Pharm	2022	BNCP, Mumbai	M.Pharm
39.	Sweta Prafulla Acharya	B.Pharm	2022	NIPER, Ahmdabaad	MS
40.	Trupti Kamalkishor Bajaj	B.Pharm	2022	Clinical Research , Pune	PGDBM
41.	Vaibhavi Vijay Nandurkar	B.Pharm	2022	Clinical Research, Pune	PGDBM

Sapan

T&P In-Charge
(Sapan K. Shah)

Associates Prof. / Asstt. Prof.
Priyadarshini J. L. College of
Pharmacy, Nagpur.

Dr. D.R. Chapple

Principal
(Dr. D.R. Chapple)

PRINCIPAL
Priyadarshini J. L. College of
Pharmacy, Nagpur.

Proof of Documents for Higher Education

2021-22



State Common Entrance Test Cell, Maharashtra State, Mumbai
8th Floor, New Excelsior Building, A.K. Nayak
Marg, Fort, Mumbai-400001.(M.S.)



Receipt-cum-Acknowledgement of Institute Reporting for
Admission to First Year Of Two Year Full Time Post Graduation
Technical Course In Pharmacy (M. Pharmacy/Pharm. D.(Post
Baccalaureate)) for the year 2022 - 2023



Application ID : MPH22101222

Mode of Admission : Non Sponsored

Personal Details

Full name	PRAJAKTA SAHEBRAO SAWARKAR		
Nationality	Indian	Gender	Female
Date of Birth	02-03-2000	Annual Family Income (₹)	2,00,000 - 2,50,000
Category-Caste	OBC		
Religious	N.A.		
Minority/Linguistic Minority	N.A.		
PWD Type	N.A.		
Type of Candidature	Maharashtra State Candidate - Type A		
EWS status	N.A.	Orphan Status	N.A.

Seat Acceptance Fee is filled by online payment of Rs. 1000/-

Paid Amount (₹)	₹ 1000/-	Payment Status	Successful	Transaction Id	order_KmpcDL78mMDYO
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Allotment Details

All India Merit Number : 1058
Allotted Choice Code : 518681510
Allotted Seat Type : OPEN
Preference No. : 24

Reporting Details

Institute	R. C. Patel Institute of Pharmaceutical Education and Research, Shirpur		
Tuition Fees (₹)	50000/-	Course	518681510-Industrial Pharmacy
Development Fees (₹)	0/-	Admission Date	05-01-2023
Other Fees (₹)	0/-	Admission Type	CAP Round
Total Fees (₹)	50000/-		
Remark	OK		

Declaration by Candidate: I hereby agree to conform to rules, acts and laws enforced by Government. I hereby undertake that so long as I am student of College/ Institute, I will not behave in a manner which may result in compelling the authorities to take disciplinary action against me. I fully understand that the Principal/Director of the Institute/College will have rights to admit, institute me from the Institute, for any infringement of the rules prescribed by the college/institute/university/Government and the undertaking given above.

Date: 05-01-2023

Place: Shirpur

Signature of The Candidate
(PRAJAKTA SAHEBRAO SAWARKAR)



INSTITUTE USE ONLY

Declaration by the College/Institute: We hereby declare that we have admitted this Candidate to our College/ Institute for First Year Of Two Year Full Time Post Graduation Technical Course In Pharmacy (M. Pharmacy/Pharm. D.(Post Baccalaureate)) for the year 2022 - 2023 on verification of Candidate's Identity. The candidate has paid the Fees mentioned in this receipt. We also declare that the admission of Candidate is confirmed in presence of the Candidate.

Seal of R. C. Patel Institute of Pharmaceutical
Education and Research, Shirpur



Signature of Institute Officer (5186)
REGISTRAR

R. C. Patel Inst of Pharm. Edu & Research
Shirpur, Dist. Dhule 425 405

Priyadarshini J. L. College of
Pharmacy, Nagpur.

Date: 08th June, 2022

To,

Ms. Anushri Arun Karale
Plot No. 160, Satya Sai Society, Dattawadi, Wadi,
Nagpur-440023

Sub: Admission to PGDM Course Batch 2022 -24.

Dear Candidate,

We are pleased to inform you that, you have been admitted in MITCON Institute of Management for two years full time AICTE Approved PGDM in Pharmaceutical Management Course for the Batch 2022 -24. We welcome you.

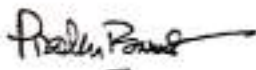
Please note that this admission is subject to your clearance of graduation and submission of final mark-sheet thereof by 20th, September 2022.

You are requested to pay the fee as per schedule mentioned in the letter of intent sent to you earlier. Kindly carry originals of the following documents for verification at the time of reporting to the institute:

- S.S.C Mark Sheet/Certificate.
- H.S.C Mark Sheet/ Certificate.
- Degree Mark Sheet (Final Year mark sheet).
- Graduation Degree.
- Entrance Test Score Card.

We enclose herewith documents which may facilitate you student's loan on need.

With Best Regards,



Dr. Pradeep Bavadekar
Director



PRINCIPAL
Priyadarshini J. L. College of
Pharmacy, Nagpur.



State Common Entrance Test Cell, Maharashtra State, Mumbai
8th Floor, New Excelsior Building, A.K. Nayak
Marg, Fort, Mumbai-400001. (M.S.)

Receipt-cum-Acknowledgement of Institute Reporting for
Admission to First Year Of Two Year Full Time Post Graduation
Technical Course In Pharmacy (M. Pharmacy/Pharm. D.(Post
Baccalaureate)) for the year 2022 - 2023

Application ID : MPH22100030

Mode of Admission : Non Sponsored

Personal Details

Full Name	MISHRA AYUSH SUBHASHCHANDRA		
Nationality	Indian	Gender	Male
Date of Birth	17-07-2000	Annual Family Income (₹)	7,00,001 - 8,00,000
Category-Caste	OPEN		
Religious Minority/Linguistic Minority	N.A.		
PWD Type	N.A.		
Type of Candidature	Maharashtra State Candidate - Type A		
EWS Status	N.A.	Orphan Status	N.A.

Seat Acceptance Fee is filled by online payment of Rs. 1000/-

Paid Amount (₹)	₹ 1000/-	Payment Status	Successful	Transaction Id	order_KvGLyhM19zjpay
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Allotment Details

All India Merit Number	523
Allotted Choice Code	518612510
Allotted Seat Type	MI-MH
Preference No.	6

Reporting Details

Institute	R. C. Patel Institute of Pharmaceutical Education and Research, Shirpur		
Tuition Fees (₹)	92313/-	Course	518612510-Quality Assurance
Development Fees (₹)	0/-	Admission Date	24-12-2022
Other Fees (₹)	0/-	Admission Type	CAP Round
Total Fees (₹)	92313/-		
Remark	Admitted		

Declaration by Candidate : I hereby agree to conform to rules, acts and laws enforced by Government. I hereby undertake that so long as I am student of College/ Institute, I will not behave in a manner which may result in compelling the authorities to take disciplinary action against me. I fully understand that the Principal/Director of the institute/college will have rights to expel, rusticate me from the institute, for any infringement of the rules prescribed by the college/institute/university/Government and the undertaking given above.

Date: 25-12-2022

Mishra
Signature of The Candidate
(MISHRA AYUSH SUBHASHCHANDRA)

Place :



INSTITUTE USE ONLY

Declaration by the College/Institute : We hereby declare that, we are admitting this Candidate to our College / Institute for First Year Of Two Year Full Time Post Graduation Technical Course In Pharmacy/Pharm. D.(Post Baccalaureate)) for the year 2022 - 2023 on verification of Candidate's Identity. The candidate has been admitted as mentioned in this receipt. We also declare that the admission of Candidate is confirmed in presence of the Candidate.

Seal of R. C. Patel Institute of Pharmaceutical Education and Research, Shirpur



[Signature]
Signature of Institute Officer (5186)
REGISTRAR

R.C. Patel Inst of Pharm. Edu & Research
Shirpur, Dist. Jalgaon-392 005

[Signature]
PRINCIPAL
Priyadarshini J. L. College of
Pharmacy, Nagpur.

Jehangir Centre for Learning
Jehangir Hospital Premises, Bund Garden Rd,
Central Express Colony, Sanghvi Road,
Pune, Maharashtra 411052
www.jcl.ac.in
+91-20-27222551 +91-9822582579

Receipt No

242

2022-09-21 09:10:10

Received with thanks from Shri./Smt. Gayatri Vaidya sum of 15000 INR (Rupees FIFTEEN THOUSANDS only) towards training fee/exam fee by Paid Online in respect to payment towards PV AUG course.

Total Training fee: 50000 Rupees

Payment received till date: 15000 Rupees.

Balance amount: 35000 Rupees.

Next Payment Dates

15 September 2022	25000 INR
15 October 2022	10000 INR




Concerned Authority, JCL

This is computer generated receipt and No signature
required.

Important

- Cheques payment subject to realisation.
- 100% Payment to be completed before 70% of the course completion.
- Candidate will not permitted to attend the class if they fail to remit the fee on the stipulated date.



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Pharmacy, Nagpur.



GOVERNMENT OF MAHARASHTRA

State Common Entrance Test Cell, Maharashtra State, Mumbai
8th Floor, New Excelator Building, A.K. Nayak Marg, Fort, Mumbai-400001.(M.S.)
Seat Acceptance Status Form for Admission to First Year Of Two Year Full Time Post
Graduation Technical Course In Pharmacy (M. Pharmacy/Pharm. D.(Post
Baccalaureate)) for the year 2022 - 2023



Version No : 2

Application ID : MPH22105453

Personal Details

Full Name	BHULATWALE KAJAL KARU	Date of Birth	04-01-2000
Gender	Female	Admission Category	OPEN
Type of Candidature	Maharashtra State Candidate - Type A	Religious Minority	N.A.
Category	OPEN	Orphan	N.A.
Linguistic Minority	N.A.	SSC Aggregate	87.20 %
Person with Disability	N.A.	HSC Aggregate	69.23 %
EWS	N.A.	Pharmacy Aggregate	70.72%
Qualifying Exam	SSC		
Qualifying Exam	HSC		
Qualifying Exam	Pharmacy (Passed)		

GPAT Examination Details

GPAT Roll No	MR17000240	GPAT Score	87
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Merit Status

All India Merit No 2565

Provisional Allotment Details for CAP Round - III

Institute Allotted	4207-Dadasaheb Balpande College of Pharmacy, Nagpur		
Course Allotted	Regulatory Affairs		
Choice Code Allotted	420799510	Prof No Allotted	1
Seat Type Allotted	GOPEN		

Seat Acceptance Details

Seat Acceptance Status:	Freeze
Seat Acceptance Confirmation Details:	Confirmed

Seat Acceptance Payment Details

Payment Status	Successful	Paid Amount	₹ 1000/-
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Declaration: I have read all the rules of admission and on understanding these rules, I have filled this Seat Acceptance form for First Year Of Two Year Full Time Post Graduation Technical Course In Pharmacy (M. Pharmacy/Pharm. D.(Post Baccalaureate)) for the year 2022 - 2023. The information given by me in this application is true to the best of my knowledge & belief. If at later stage, it is found that I have furnished wrong information and/or submitted false certificate(s), I am aware that my admission stands cancelled and fee paid by me will be forfeited. Further I will be subject to legal and/or penal action as per the provisions of the law.

Date: 04-01-2023

Place :

Signature of Candidate

(BHULATWALE KAJAL KARU)



Confirmed On: 19-12-2022 12:53:07 PM

Printed On: 04-01-2023 01:13:15 PM

Last Modified On: 14-12-2022 09:33:58 PM

Confirmed By: MPH22105453

Printed By: MPH22105453

Last Modified By: MPH22105453

IMPORTANT INSTRUCTIONS :

1. Reporting to the ARC as per Allotment of CAP Round III if seat allotted for first Reporting to the Admission Reporting Centre (ARC) as per Allotment of CAP Round III if seat is allotted for first time in CAP Round III is from 03-1-2023 to 05-1-2023 up to 03.00 PM.
 2. Reporting to the Allotted Institute and Confirmation of Admission by submitting required documents and payment of fee after CAP Round III is from 03-01-2023 to 05-01-2023 up to 05.00 PM.
- [Note: Candidates who have been allotted the seat/seat retained/got betterment in Round III and reported to ARC must report to allotted Institute for confirmation of admission.]

URL: https://mpharm2022.mahacet.org.in/cet2022/mpharm22/index.php/candidateSelfArc/rec_arc_fr_sl_fm_status?application_id=MTA1NDUz&md=Hw==

PRINCIPAL
Priyadarshini J.L. College of
Pharmacy, Nagpur.



LOKMANYA TILAK JANKALYAN SHIKSHAN SANSTHA

PRIYADARSHINI J. L. COLLEGE OF PHARMACY

Electronic Zone Building, MIDC, Hingna Road, Nagpur - 440016 (MS)
Tel. No. +91-7104-299510



Anuradha Anil Dhokpande
M. Pharm.
Pharmaceutics

Session : 2022-24
ERP No. : 225100158
DOB : 05/09/2000
Mo. No. : 9422935694, 9422949395
**Address : 301, Gandhi Nagar,
Nagpur 440010**

Website: pjlcp.edu.in

PRINCIPAL
Priyadarshini J. L. College of
Pharmacy, Nagpur.

Principal

Scanned with CamScanner



GOVERNMENT OF MAHARASHTRA

State Common Entrance Test Cell, Maharashtra State, Mumbai
8th Floor, New Excelsior Building, A.K. Nayak Marg, Fort, Mumbai-400001.(M.S.)
Seat Acceptance Status Form for Admission to First Year Of Two Year Full Time Post
Graduation Technical Course in Pharmacy (M. Pharmacy/Pharm. D.(Post
Bacchalaureate)) for the year 2022 - 2023

Version No : 1

Application ID : MPH22108355

Personal Details

Full Name	SHUKLA NIKITA DINESH	Date of Birth	10-03-1999
Gender	Female		
Type of Candidature	Maharashtra State Candidate - Type A		
Category	OPEN	Admission Category	OPEN
Linguistic Minority	Linguistic Minority - Hindi	Religious Minority	N.A.
Person with Disability	N.A.		
EWS	N.A.	Orphan	N.A.
Qualifying Exam	SSC	SSC Aggregate	82.10 %
Qualifying Exam	HSC	HSC Aggregate	63.23 %
Qualifying Exam	D Pharmacy (Passed)	D Pharmacy Aggregate	84.84 %

GPAT Examination Details

GPAT Roll No	MR17001575	GPAT Score	150
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Merit Status

All India Merit No : 276

Provisional Allotment Details for CAP Round - III

Institute Allotted	4265-Lakmariya Tik Jankalyan Shikshan Sanstha's Priyadarshini J. L. college of pharmacy, Nagpur
Course Allotted	Pharmaceutics
Choice Code Allotted	4265A1710
Seat Type Allotted	MI

Prefer No Allotted : 1

Seat Acceptance Details

Seat Acceptance Status:	Freeze
Seat Acceptance Confirmation Details:	Confirmed
Seat Acceptance Payment Details	

Payment Status	Successful	Paid Amount	₹ 1000/-
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Declaration : I have read all the rules of admission and on understanding these rules, I have filled this seat acceptance form for First Year Of Two Year Full Time Post Graduation Technical Course in Pharmacy (M. Pharmacy/Pharm. D.(Post Bacchalaureate)) for the year 2022 - 2023. The information given by me in this application is true to the best of my knowledge & belief at the time of filling it and that I have furnished wrong information and/or furnished false certificate(s), am aware that my seat/choice stands cancelled and my seat/choice will be forfeited further I will be subject to legal and/or penal action as per the provisions of the law.

Date:04-01-2023

Place :

Signature of Candidate

(SHUKLA NIKITA DINESH)



Confirmed On :04-01-2023 07:08:14 AM

Printed On :04-01-2023 12:38:16 PM

Last Modified On :04-01-2023 07:08:14 AM

Confirmed By: MPH22108355

Printed By: MPH22108355

Last Modified By:

IMPORTANT INSTRUCTIONS :

- Reporting to the ARC as per Allotment of CAP Round III if seat allotted for first reporting to the Admission Reporting Centre (ARC) as per Allotment of CAP Round III if seat is allotted for first time in CAP Round III is from 03-1-2023 to 05-1-2023 up to 03.00 PM.
 - Reporting to the Allotted Institute and Confirmation of Admission by submitting required documents and payment of fee after CAP Round III is from 03-01-2023 to 05-01-2023 up to 05.00 PM.
- [Note: Candidates who have been allotted the seat/seat retained/get betterment in Round III and reported to ARC must report to allotted institute for confirmation of admission.]

URL : <https://mpharm2022.manacet.org/m/cet2022/mpharm22/index.php/> and <http://www.maharashtra.gov.in/> for details.

Shukla

PRINCIPAL
Priyadarshini J. L. College of
Pharmacy, Nagpur

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State Common Entrance Test Cell, Maharashtra State, Mumbai
8th Floor, New Excelior Building, A.K. Nayak Marg, Fort, Mumbai-400001.
(M.S.)

Receipt-cum-Acknowledgement of Institute Reporting for Admission to
First Year Of Two Year Full Time Post Graduation Technical Course In
Pharmacy (M. Pharmacy/Pharm. D.(Post Baccalaureate)) for the year
2022 - 2023



Mode of Admission : Non Sponsored

Application ID : MPH22101372

Personal Details

Full Name	MISHRA ANIRUDH SHYAM NARAYAN	Gender	Male
Nationality	Indian	Annual Family Income (₹)	50,001 - 1,00,000
Date of Birth	07-08-2000		
Category-Caste	OPEN		
Religious Minority/Linguistic Minority	N.A.		
PWD Type	N.A.		
Type of Candidature	Maharashtra State Candidate - Type A	Orphan Status	N.A.
EWS Status	N.A.		

Seat Acceptance Fee is filed by online payment of Rs. 1000/-

Said Amount (₹) ₹ 1000/-

Payment Status

Successful

Transaction Id

order_KrcVYX2vYTAQw

Allotment Details

All India Merit Number 1181
Allotted Choice Code 426582210
Allotted Seat Type GOPEN
Preference No. 4

Reporting Details

Institute	Lokmanya Tilak Jankalyan Shikshan Sanstha's Priyadarshini J. L. college of pharmacy, Nagpur	Course	426582210-Pharmaceutical Chemistry
Tuition Fees (₹)	81779/-	Admission Date	04-01-2023
Development Fees (₹)	10221/-	Admission Type	CAT Round
Other Fees (₹)	0/-		
Total Fees (₹)	92000/-		
Remark	Admitted		

Declaration by Candidate : I hereby agree to conform to rules, acts and laws enforced by Government. I hereby undertake that so long as I am student of College/Institute, I will not behave in a manner which may result in compelling the authorities to take disciplinary action against me. I fully understand that the Principal/Director of the Institute/College will have rights to expel, revoke me from the Institute, for any infringement of the rules prescribed by the college/institute/university/Government and the penalties as given above.

Date:04-01-2023

Signature of The Candidate

(MISHRA ANIRUDH SHYAM NARAYAN)



Place :

INSTITUTE USE ONLY

Declaration by the College/Institute : We hereby declare that, we are admitting this Candidate to our College / Institute for First Year Of Two Year Full Time Post Graduation Technical Course In Pharmacy (M. Pharmacy/Pharm. D.(Post Baccalaureate)) for the year 2022 - 2023 on verification of Candidate's Identity. The candidate has paid the Fees mentioned in this receipt. We also declare that the admission of Candidate is confirmed in presence of the Candidate.

Seal of Lokmanya Tilak Jankalyan Shikshan Sanstha's
Priyadarshini J. L. college of pharmacy, Nagpur

Reported On:04-01-2023 04:35:26 PM

Printed On :04-01-2023 04:35:29 PM

Last Modified On :04-01-2023 04:35:26 PM



Signature of Institute Officer (4265)

Reported By:4265

Printed By:4265

Last Modified By:4265

PRINCIPAL
Priyadarshini J. L. College of
Pharmacy, Nagpur.

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Scanned with CamScanner

Batch:	Scrutiny	Payment: Online/ID	PI
Serial:			



Bombay College of Pharmacy (249)
Kalina, Sundarnagar, Santacruz (E), Mumbai Mumbai
University of Mumbai
M.G.Road, Fort, Mumbai-400032, Maharashtra(India)
Academic Year: 2022-2023
APPLICATION FORM

Application No :
2918931
 Regular



Course Applied for : M. Pharm. (Autonomous)(with Credits)- Regular - CBCS - M. Pharm. (Autonomous) Sem I (-) PRN:

Application Date : 16/01/2023 Payment Category :

I. Personal Information

Candidate's Name(Regional) : अल्पिता घोडाकाडे

Candidate's Name as printed on Mark sheet : ALPITA NARESH GHODAKADE
 [*This name will appear on all University records/documents]

Father's/Husband's Name : NARESH Mother's Name : JAYSHREE

Marital Status : UnMarried Mother Tongue : Marathi

Place Of Birth : Nagpur Gender : Female Date of Birth (DD/MM/YYYY) : 09/10/1999

Blood Group : APositive Religion : Hindu Country of Citizenship : India

Is Student NRI/ Foreign National : No Domicile State: Maharashtra

Address For Correspondence :

State : Maharashtra District : Nagpur Tehsil : Nagpur City City/Town/Village : Nagpur Location Area : Urban

Address (House no,street/area/suburb etc.) : Plot No 76 Indraprastha Nagar Nagpur Pin Code : 440022

Permanent Address :

State : Maharashtra District : Nagpur Tehsil : Nagpur City City/Town/Village : Nagpur Location Area : Urban

Address : Plot No 76 Indraprastha Nagar Nagpur Pin Code : 440022

Contact details

Mobile Number : 9764948179 Email ID: alpita0929@gmail.com

2. Legal Reservation Information

Category Type : Reserved Category : OBC Sub Category : KUNBI Is EWS? : Yes

Is Specially Abled? No Is Guardian from EBC (Economic Backward Class)? No

3. Social Information(Additional Inforamtion)

Not Applicable

Paper Selected for:

— Sem I —
 MPH_101 - PAPER 1 MPH_102 - PAPER 2
 MPH_103 - PAPER 3 MPH_104 - PAPER 4

— Sem II —
 MPH_201 - PAPER 1 MPH_202 - PAPER 2
 MPH_203 - PAPER 3 MPH_204 - PAPER 4

Medium of Instruction : English

4. Guardian Information

Occupation of Guardian : Service Annual Income of Guardian : 900000

5. Educational Details

(Signature)
PRINCIPAL
Priyadarshini J. L. College of
Pharmacy, Nagpur.



State Common Entrance Test Cell, Maharashtra State, Mumbai
8th Floor, New Excelsior Building, A.K. Nayak
Marg, Fort, Mumbai-400001.(M.S.)



Receipt-cum-Acknowledgement of Institute Reporting for
Admission to First Year Of Two Year Full Time Post Graduation
Technical Course In Pharmacy (M. Pharmacy/Pharm. D.(Post
Baccalaureate)) for the year 2022 - 2023

Application ID : MPH22100427

Mode of Admission : Non Sponsored

Personal Details

Full Name GUNDAWAR SHRADDHA VINOD
Nationality Indian Gender Female
Date of Birth 15-08-2000 Annual Family Income (₹) 4,50,000 - 5,00,000
Category-Caste OPEN
Religious H.A.
Minority/Linguistic Minority N.A.
PWD Type N.A.
Type of Candidature Maharashtra State Candidate - Type A
EWS Status N.A. Orphan Status N.A.

Seat Acceptance Fee is filled by online payment of Rs. 1000/-

Paid Amount (₹)	₹ 1000/-	Payment Status	Successful	Transaction Id	order_Km&ACEIrdEGGf
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Allotment Details

All India Merit Number 999
Allotted Choice Code 518681510
Allotted Seat Type GOPEH
Preference No. 10

Reporting Details

Institute	R. C. Patel Institute of Pharmaceutical Education and Research, Shirpur	Course	518581510-Industrial Pharmacy
Tuition Fees (₹)	92113/-	Admission Date	24-12-2022
Development Fees (₹)	0/-	Admission Type	CAP Round
Other Fees (₹)	0/-		
Total Fees (₹)	92113/-		
Remark	OK		

Declaration by Candidate : I hereby agree to conform to rules, acts and laws enforced by Government. I hereby undertake that so long as I am student of College/Institute, I will not behave in a manner which may result in compelling the authorities to take disciplinary action against me. I fully understand that the Principal/Director of the Institute/College will have rights to expel, suspend me from the Institute, for any infringement of the rules prescribed by the college/institute/university/Government and the undertaking given above.

Date:24-12-2022

Signature of The Candidate

(GUNDAWAR SHRADDHA VINOD)

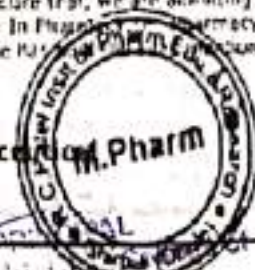
Place :



INSTITUTE USE ONLY

Declaration by the College/Institute : We hereby declare that, we are admitting this Candidate to our College / Institute for First Year Of Two Year Full Time Post Graduation Technical Course In Pharmacy (M. Pharmacy/Pharm. D (Post Baccalaureate)) for the year 2022 - 2023 on verification of Candidate's Identity by the candidate himself/herself as mentioned in this receipt. We also declare that the admission of Candidate is confirmed in presence of the Candidate

Seal of R. C. Patel Institute of Pharmaceutical Education and Research, Shirpur



Signature of Institute Officer (5186)
REGISTRAR

R. C. Patel Inst. of Pharm Edu & Research
Shirpur, Dist. Dhule 424 402